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ABOUT INGON

Founded in 1993 by Hasina Kharbhih, Impulse NGO Network (INGON) evolved from rural livelihoods in Meghalaya to combatting rising child labour leading to human trafficking in 1996. This led to the Impulse Model, a systems-change framework uniting international, national, and local actors – governments, security, legal, and civil society – against cross-border human trafficking. INGON now tackles unsafe migration and displacement systemically.

Our Impact: In 33 years, INGON has supported over 74,000 trafficking survivors across eight Northeastern India, North Bengal, Myanmar, Nepal, and Bangladesh. The Impulse Model, through partnerships with law enforcement, governments, and NGOs, ensures safe migration via prevention, rescue, rehabilitation, and reintegration. Crucially, it ensures full-circle repatriation, preventing re-trafficking.

The Impulse Model: This model comprehensively integrates the 6Ps and 6Rs for a cross-border approach to human trafficking and unsafe migration. Through the Impulse Case Management Centre (ICMC), INGON digitally manages cases for swift, coordinated action to assist survivors and empower communities. INGON has also developed Standard Operating Procedures (SOPs) with India and Myanmar, leveraging trade agreements to influence international agreements and working rules, such as between India and Bangladesh.

IMPULSE MODEL

6 P's

PARTNERSHIP



PREVENTION



PROTECTION



POLICING



PRESS



PROSECUTION



6 R's

REPORTING



RESCUE



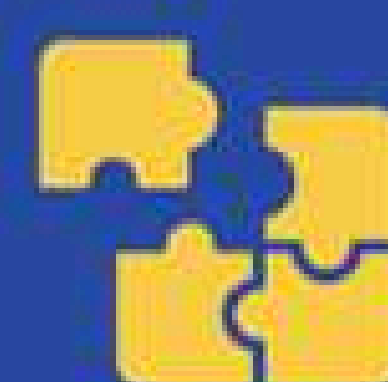
REHABILITATION



REPATRIATION



REINTEGRATION

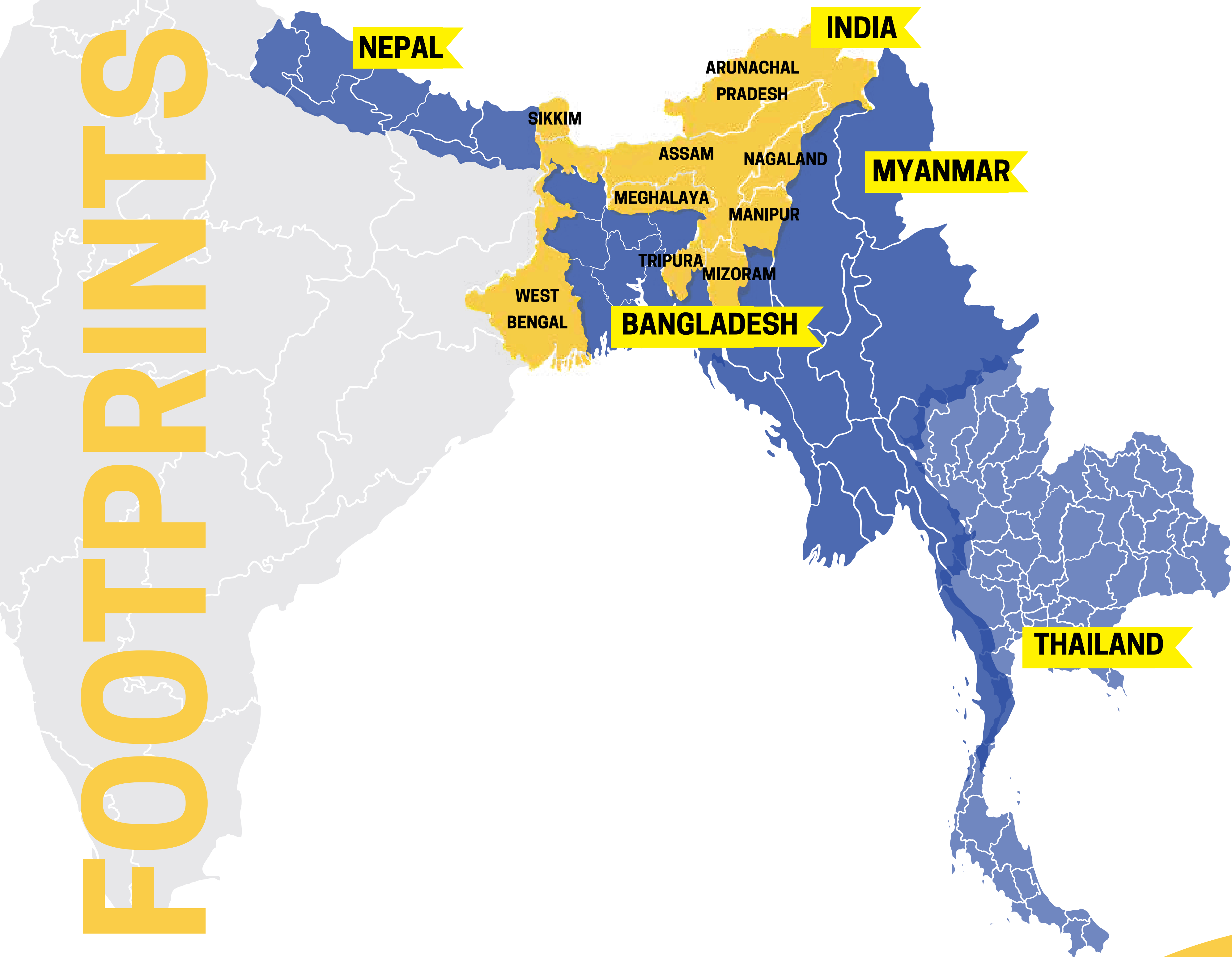


RESTITUTION



In 2021 and 2022, driven by the Impulse Model’s commitment to systemic change scaling-deep and cross-border engagement, the Impulse NGO Network (INGON) significantly scaling-out and scaling deep its interventions deeper across the 8 Northeastern states of India, particularly in Manipur, Nagaland, Mizoram, and into neighboring Myanmar. This expansion was not just about geographical reach; it was about deepening their impact and ensuring comprehensive support ‘Life Saving Assistance To Someone Searching For Safety’ across the region. Building upon their continued work in five other Northeastern states (Sikkim, Assam, Manipur, Mizoram, Nagaland), North Bengal, and neighboring countries of Bangladesh, Myanmar and Nepal, INGON demonstrated significant impact by ensuring “full-circle repatriation processes” across borders. This success was rooted in strong partnerships on both sides of the borders, and the single window approach of the Impulse Case Management Center - a crucial element in safeguarding rescue survivors from re-trafficking and ensuring their safe return.

Expanding its regional presence, INGON also initiated a legal process to establish a new office in Thailand, further strengthening its ‘scaling-out’ operations. Beyond direct assistance, INGON focused on systemic impact, achieving key milestones such as the development and integration of Standard Operating Procedures (SOPs) with both India and Myanmar. Leveraging trade agreements, these SOPs have been instrumental in shaping working rules and impacting overall agreements between countries like India, Myanmar, and Bangladesh.





Impulse Case Management Center (ICMC)

Given the complex challenges of this period, INGON prioritized key programs under the Impulse Model, focusing on comprehensive, timely and systemic solutions. Central to this approach is the Impulse Case Management Center (ICMC) model, a single-window platform that integrates diverse service providers under one umbrella, ensuring a more effective and holistic response, offering 'Life Saving Assistance To Someone Searching For Safety'. This ICMC, as a single-window platform, expanded INGON's impact further by strengthening the Impulse Model and offering comprehensive livelihood options for beneficiaries. It effectively supported state partners in interventions grounded in the 6R framework. In their commitment to continuous improvement, consultation with the Azim Premji Foundation highlighted the need to enhance internal resources, particularly in states like Manipur, Assam, and Sikkim. Responding to this feedback, INGON strategically deployed more case managers to enhance and scale deep the case management process, further solidifying their comprehensive and impactful approach.

The Impulse Model Prevention Lab

The Impulse Model Prevention Lab rapidly scaled operations to meet urgent needs for short-term rehabilitation, especially for those displaced by the Myanmar military coup. Recognizing that short-term aid alone was insufficient to address the root causes of displacement, and informed by cases of re-trafficked Chin displaceds from Myanmar, INGON reintroduced and expanded this program towards sustainable solutions. Initially, INGON strategically employed six-month humanitarian aid interventions in Nagaland, Manipur, Mizoram and Myanmar. This served as a crucial entry point to connect with displaceds and introduce the Impulse Model Prevention Lab's multifaceted approach, encompassing agroforestry and multiple food cropping for enhanced food security. This initial aid was vital for building trust and strengthening relationships with both displaceds and host communities. INGON aimed for equal engagement (50/50) of displaceds and host community members in land mapping, securing land agreements, and launching agroforestry and multiple food cropping initiatives. This ensured displaceds were contributors to climate solutions and food security, not simply laborers on Indian land, while also engaging the host community by utilizing 50% of land from them. This integrated approach, starting with humanitarian aid, was key to expanding the longer-term goals of agroforestry and food security, building a foundation of trust and collaboration.



Addressing Climate Impact and Food Security

Field assessment by Founder Hasina Kharbhih with State partner leadership in Manipur, Mizoram and Nagaland and interactions with local agriculture, horticulture and forest departments highlighted links between migration, displacement, and environmental degradation like deforestation. During COVID-19, barren lands and food reliance on Myanmar worsened the situation. INGON integrated agroforestry into relief efforts, rehabilitating displaced communities through sustainable land use and multiple food cropping and tackling deforestation. Initiating legal agreements, mapping displaced populations, and strengthening local capacities were crucial strategies to address both displacement and environmental challenges.



Sustainable Integration of displaced Communities

Under the Impulse Model Prevention, INGON facilitated the sustainable integration of Chin displaceds from Myanmar, through dialogue with local governments and host communities. Leveraging Indigenous Local Knowledge, INGON balanced tensions between locals and the Chin displaceds, promoting locally sensitive and sustainable livelihood activities. A unique land agreement initiative addressed deforestation and built community resilience to climate change. INGON also fostered peace initiatives to build social cohesion among communities.

Critically, INGON addressed the impact of COVID-19 border closures, which had disrupted traditional cross-border trade and farming, causing food insecurity in border communities. INGON's livelihood programs were designed to promote food production on the Indian side of the border, increasing resilience and self-sufficiency in response to these disruptions.

KEY ACHIEVEMENTS

IN 2021-2022, INGON PROVIDED CRUCIAL HUMANITARIAN AID TO DISPLACED INDIVIDUALS FROM MYANMAR, INCLUDING DRY RATION DISTRIBUTION, FOOD SECURITY PROGRAMS, AND AGROFORESTRY INITIATIVES ACROSS MIZORAM, MANIPUR, AND NAGALAND. SIGNIFICANT ACCOMPLISHMENTS INCLUDE THE EXPANSION OF THE **IMPULSE MODEL PREVENTION LAB**, WHICH PROVIDED LIFE-SAVING ASSISTANCE TO OVER 2,819 BENEFICIARIES IN MIZORAM, 3,079 IN MANIPUR, AND 2,737 IN NAGALAND. INGON ALSO INITIATED PLANS TO EXTEND THESE EFFORTS INTO MYANMAR.

PARTNERSHIPS

COLLABORATIONS AND STRATEGIC PARTNERSHIPS WITH ORGANIZATIONS WERE INSTRUMENTAL IN INGON’S WORK IN IMPLEMENTING LONG-TERM FOOD SECURITY PROGRAMS, IN PARTICULAR;

State Partners: New Life Foundation (Manipur), Cod Nerc (Mizoram), the Bethesda Youth Welfare Centre (Nagaland) and YMCA (Myanmar)

Donors: CHEVRON, THE AZIM PREMJI FOUNDATION, META, ASHOKA INNOVATOR FOR THE PUBLIC, AND IKEA FOUNDATION. THE DONORS HELPED TO CARRY FORWARD IMPULSE MODEL PROTECTION AND IMPULSE MODEL PREVENTION WITH SUPPORT FROM STATE PARTNERS LEADERSHIP.

GOALS MET

THROUGH ITS PROGRAMS, INGON SIGNIFICANTLY EXPANDED ITS REACH, DIRECTLY IMPACTING DISPLACED AND INTERNALLY DISPLACED PERSONS (IDPS). CAPACITY-BUILDING EFFORTS, FOOD SECURITY INTERVENTIONS, AND SUSTAINABLE LIVELIHOOD CREATION WERE KEY FOCUS AREAS. AGROFORESTRY PROGRAMS COVERED 1,200 ACRES, PROVIDING A SUSTAINABLE FOUNDATION FOR DISPLACED POPULATIONS.

IMPACT

Food Security Initiatives

Impulse Model Protection program facilitated food distribution to about 17,160 beneficiaries across Manipur, Meghalaya, Mizoram, and Nagaland, providing essential items such as rice, pulses, and cooking oil, as well as supplementary goods like sanitary pads and utensils.

Capacity Building

INGON conducted training sessions on sustainable agricultural practices, enabling both displaced individuals and host communities to enhance self-sufficiency and reduce unsafe migration.

Mental Health Support

Recognizing the need for psychological support, INGON integrated mental health interventions into its community engagement, helping displaceds recover from trauma and reducing the risk of distress migration.

Integration with Local Communities

By promoting joint agricultural initiatives and community activities, INGON facilitated the integration of displaced populations with local communities, mitigating tensions and fostering social cohesion.

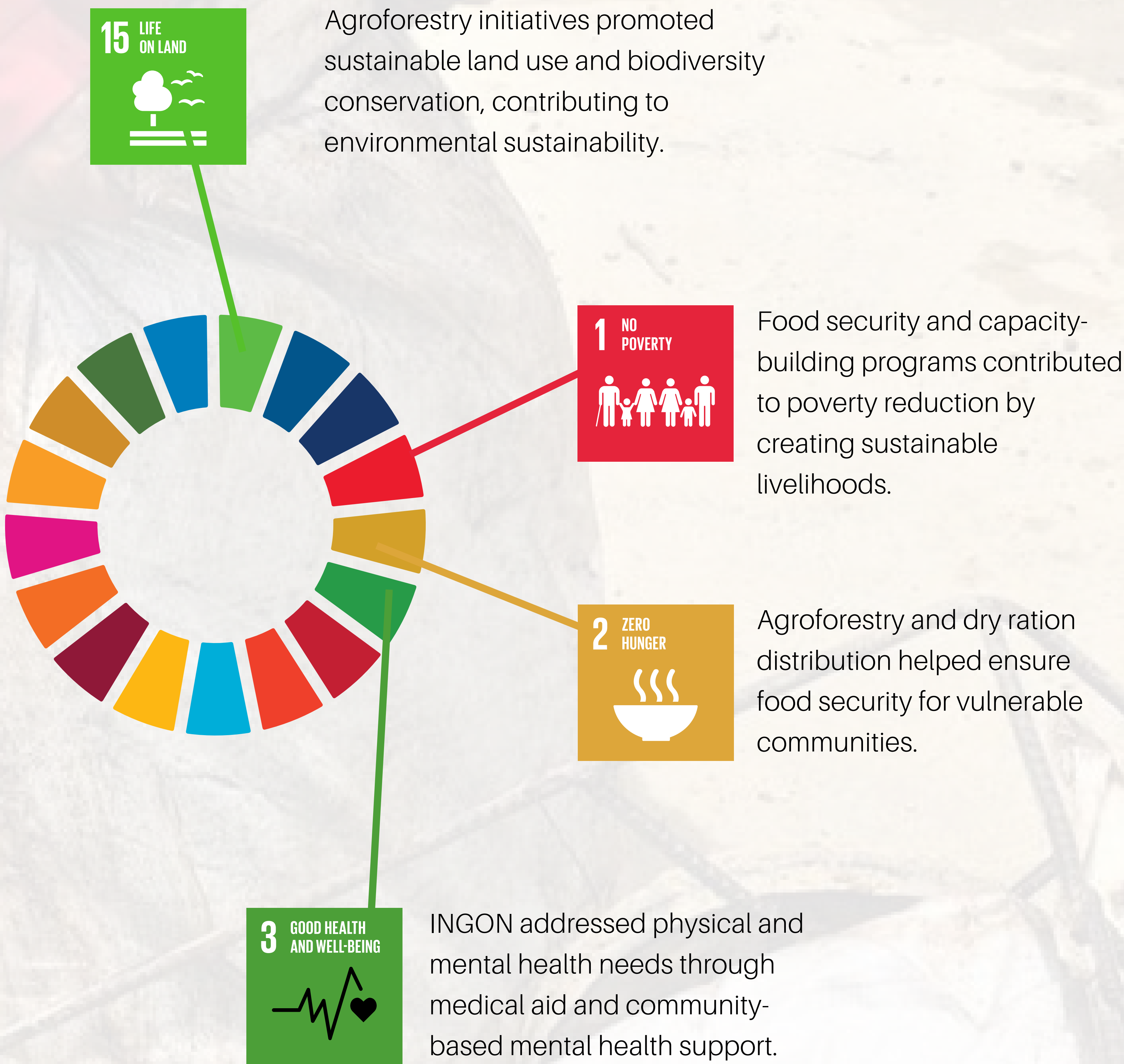
Direct Impact

Indirect Impact

SUSTAINABLE DEVELOPMENT GOALS

INGON’s interventions are closely aligned with several Sustainable Development Goals (SDGs), reinforcing its commitment to sustainable development and humanitarian aid.

Key goals addressed include:



Through its work in 2021/22, INGON demonstrated its ability to respond to immediate crises while laying the groundwork for long-term resilience and sustainable development in vulnerable regions.

MESSAGE FROM THE FOUNDER

Dear Friends,

Reflecting on the period of 2021-2022, I am deeply moved by the resilience demonstrated by the communities we serve, particularly amidst unprecedented challenges. This time was transformative for Impulse NGO Network (INGON). While we strengthened our Impulse Case Management Centre (ICMC) to drive systemic change, and deep dive in addressing Unsafe Migration- innovating our Impulse Model by integrating the 6Ps, Partnership, Prevention, Protection, Policing, Press, and Prosecution, and 6Rs, Reporting, Rescue, Rehabilitation, Repatriation, Reintegration, and Restitution, towards a scaled-up 'safe-migration' framework across 8 Northeastern States of India and neighbouring countries- a significant part of our journey involved direct, collaborative action on the ground driven by INGON leadership, including myself, along with our State partner leaderships.

A key example of this was our response to the Myanmar crisis through the Impulse Model Prevention Lab. This wasn't a solitary effort; it truly embodied shared leadership. During the peak of the COVID-19 pandemic, I stood alongside the leaders of each of our state partner organizations, conducting critical assessments "on ground zero" in Mizoram, Manipur, and Nagaland. Together, we explored how displaced communities could engage with host communities in a 50-50 partnership to cultivate underutilized land. Our motivation was multi-faceted. We saw host communities, previously reliant on cross-border trade with Myanmar, facing severe food shortages. Our goal was not merely to provide short-term relief, "Life Saving Assistance For Someone Searching For Safety", but to address the root causes of instability and potential conflict over scarce resources.



We envisioned a path where communities wouldn't passively wait for humanitarian aid but become actively productive. By introducing agroforestry and multi-crop farming, we aimed to build immediate and long-term food security, foster economic productivity linked intrinsically to mental well-being, and empower both host and displaced participants to become climate ambassadors in the region. Crucially, this initiative was designed with a core principle: partnership, not exploitation. We are deeply conscious of ensuring that displaceds contribute alongside the host community as empowered partners in building resilience and food security, not merely as laborers on Indian land.

This focus on sustainable livelihoods as a counter to human trafficking extends beyond agriculture. An in-depth review of re-trafficked cases of Rohingya displaced in Bangladesh urged us to strengthen prevention through sustainable economic pathways. Our ongoing textiles weaving holistic initiative flourished under the Impulse Model Prevention Lab, significantly expanding the ecosystem to include 7,000 artisans under our Hybrid Impulse Empower Brand. Through vital partnerships with programs like Meta's [#SheMeansBusiness](#) and our own Impulse Model Entrepreneur Series, we've helped connect Northeastern entrepreneurs to global markets, promoting crucial economic independence and empowering community leaders to grow their own supportive ecosystems.

Alongside economic empowerment, addressing the deep wounds of displacement is paramount. Mental health support for displaced individuals has been another priority, tackling the trauma of forced migration and exploitation. Our community-based programs, facilitated through the ICMC network, have provided essential psychological first aid and ongoing support, helping to stabilize individuals and communities and reducing the likelihood of distress migration driven by trauma and instability.

While our regional work yields results, we recognize it occurs within a daunting global migration crisis. INGON’s efforts, particularly through the integrated approach of the ICMC and the Impulse Model Prevention Lab, aim to address these complex migration challenges systematically. As conflicts, environmental shifts, and economic disparities continue to fuel migration worldwide, institutionalizing proven prevention frameworks like ours on a broader, potentially global scale becomes increasingly critical. Looking forward, our strategic focus is on scaling these proven approaches. We aim to expand the Impulse Case Management Centre (ICMC) as a potential global model for collaborative anti-human trafficking and safe migration management. Simultaneously, we will deepen our work through the Impulse Model Prevention Lab, advancing sustainable, community-driven solutions that address the root causes of vulnerability.

None of this progress would be possible without our valued state partners. Strategic partnerships with support from as Chevron, Facebook PVT LTD, Azim Premji Foundation, Ashoka Innovators for the Public, IKEA Foundation, British Council India, Dasra UK, Tokyo For India, Bread for the World Germany and Impact Foundation have been vital, strengthening our impact across crucial areas like food security, mental health support, and digital literacy for economic empowerment. We are committed to continuing to build these essential relationships to create scalable, lasting solutions to cross-border human trafficking and unsafe migration.

The challenges ahead are significant, but so too are the opportunities for innovation, collaboration, and meaningful impact. Together, we can continue empowering vulnerable communities, preventing unsafe migration, and forging a path toward a more just and equitable future for all.

In solidarity,

Hasina Kharbhih
Founder, Impulse NGO Network



Institutionalizing prevention frameworks like ours on a global scale is critical as conflicts, environmental shifts, and economic disparities fuel migration worldwide.

Hasina Kharbhih
Founder Impulse NGO Network



VISION & MISSION

VISION

A World Without Human Trafficking and Exploitation

MISSION

As professionals, we will work passionately and relentlessly
To reduce human trafficking for exploitation
By empowering, engaging, and expanding our network of
partners
Using the 6Ps and 6Rs of the globally acknowledged Impulse
Model.

THEORY OF CHANGE

The Impulse NGO Network's approach to combating human trafficking is built on the pillars of the 6 R's: Reporting, Rescue, Rehabilitation, Repatriation, Reintegration, and Restitution, alongside the 6 P's: Partnership, Prevention, Protection, Policing, Press, and Prosecution. At the heart of this model is the Impulse Case Management Centre (ICMC), supported by the ICIC software, which allows for efficient case management and coordination among stakeholders across India, Bangladesh, Myanmar, and Nepal. This system has strengthened cross-border communication, improved responses to human trafficking cases, and enhanced survivor support in key areas such as rehabilitation and reintegration. Additionally, the model focuses on preventing human trafficking by addressing root vulnerabilities, tracing missing persons, and fostering sustainable livelihoods, ensuring a comprehensive and technology-driven approach to creating safety, security, and long-term impact.



PROGRAM OVERVIEW

The Impulse Model in Practice

The Impulse Model continues to provide a holistic framework for addressing unsafe migration and human trafficking through collaboration with state and international partners. The 6Ps and 6Rs played an integral role during 2021-2022, ensuring comprehensive intervention strategies from prevention to rehabilitation.

Safe Migration Initiatives: Stories of Rescue and Rehabilitation

Through INGON's "Safe Migration" initiatives, several successful rescues and rehabilitation efforts were executed. For example, in Myanmar, displaced families like Alachey's (see Success Story Page 19) were provided essential dry rations as an immediate response to food insecurity, followed by agroforestry initiatives. These efforts helped her family transition from relying on aid to self-sufficiency through farming crops like cabbage and maize. INGON's collaborative work with State partners ensured the provision of seeds, tools, and training for displaced persons, fostering integration and resilience . Across multiple regions, including Manipur, Mizoram, and Nagaland, INGON **supported over 9000 beneficiaries with food security interventions**, contributing significantly to the rehabilitation of displaced populations.





Impulse Model Prevention Displaced People as Climate Ambassadors

Beyond immediate relief, INGON has implemented initiatives that empower communities, transforming beneficiaries into self-reliant individuals. One prominent initiative involves supporting displaced people in Myanmar and Northeast India (Manipur, Nagaland and Mizoram) by training them in agroforestry, turning barren lands into sustainable farms. This initiative supports both host and displaced communities, with **over 1200 acres of land being utilized for multiple crop farming and agroforestry**. Another key community economic program activity focuses on **women empowerment through weaving initiatives**. Women displaced by conflict are trained to harness their traditional weaving skills through design development as weavers and are linked to Impulse Empower for resilient markets, providing them with sustainable livelihoods while preserving indigenous craftsmanship.

Indirect Impacts and Integration with Local Communities

Efforts to co-create solutions for displaced integration into local communities have shown success. Agroforestry initiatives involve a **50:50 collaborative farming model between displaceds and host communities**, fostering social cohesion. The inclusion of displaced women in local markets as weavers also aids their social and economic integration. These programs not only prevent unsafe migration by providing stable livelihoods but also contribute to **mental health and social integration**, addressing the psychological toll of displacement and fostering mutual support between host and displaced populations.

Agroforestry Initiatives: Progress and Beneficiaries

The Agroforestry program, implemented across Nagaland, Manipur, and Myanmar, has seen multiple phases of growth. In Manipur, INGON successfully covered **293 acres** of land in the first phase, **benefiting beneficiaries by providing seeds** for crops like beans, potatoes, and tomatoes. In Nagaland, the initiative covered **45 acres benefitting 300 households**, yielding **1,30,847 kg of short-term crops and expecting 22,500 kg of long-term crops**, which has substantially contributed to food security and economic resilience for both displaced populations and host communities.

#SheMeansBusiness Initiative

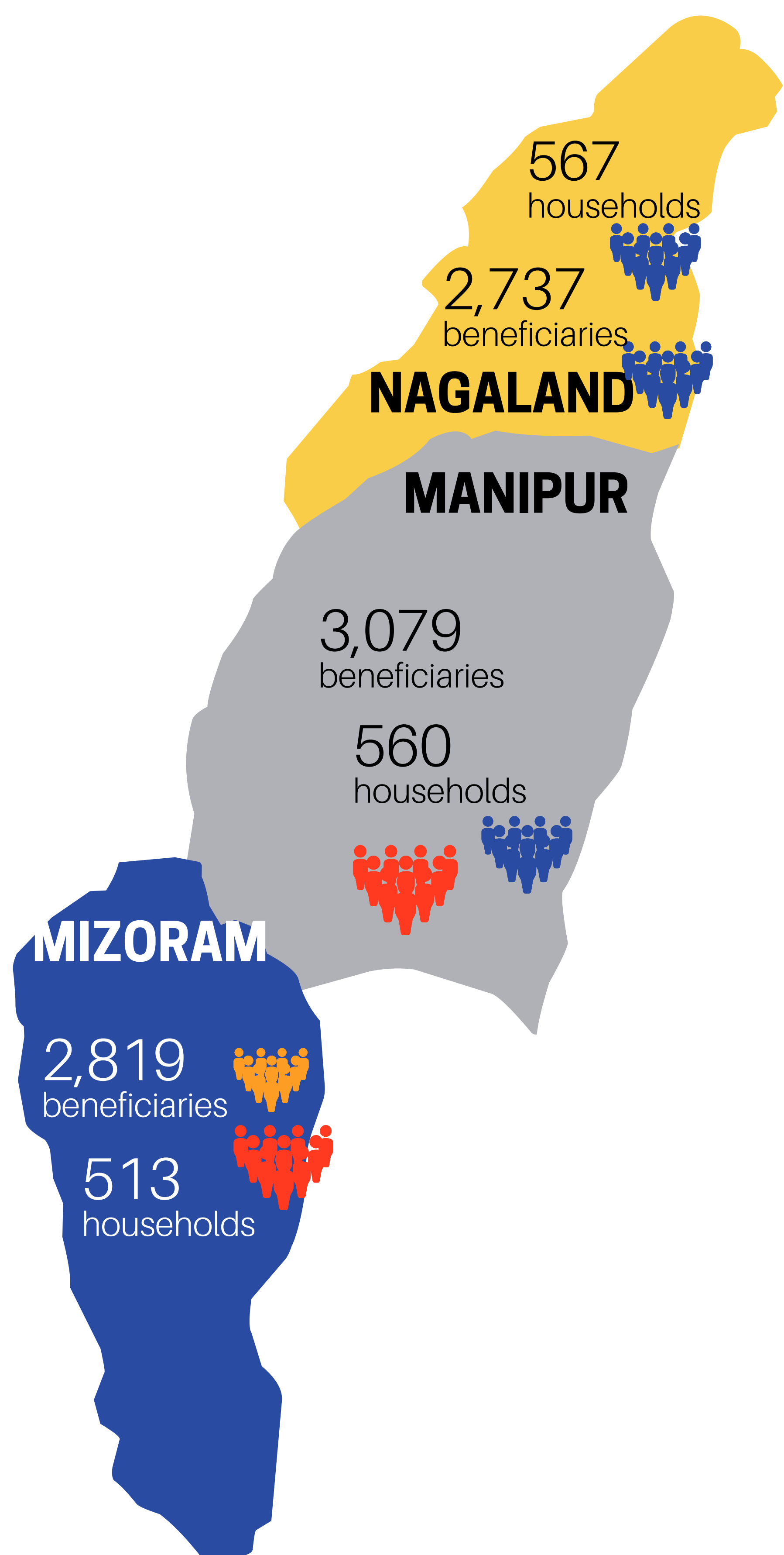
Impulse NGO Network (INGON) continues to drive its mission of economic empowerment, anti-trafficking, and community resilience through a multi-faceted program centered around sustainable livelihoods and digital innovation. In collaboration with Facebook's #SheMeansBusiness initiative, INGON provides training to women artisans and entrepreneurs in Northeast India, enhancing their digital marketing skills and access to global markets. This program **enables over 1,000 women involved in traditional weaving and handicraft entrepreneurship to harness modern tools**, allowing them to scale up their businesses and become self-sufficient.

Dry Ration Distribution

The Dry Ration Distribution Program aimed to alleviate food insecurity and support displaced and vulnerable populations in Mizoram, Nagaland, and Manipur during 2021-2022. The initiative provided critical food supplies such as rice, lentils, potatoes, and oil, along with supplementary items like sanitary pads and nutritional support for children. Six distribution phases were conducted across these states, targeting families affected by crises, **reaching over 1,640 households and 8,635 individuals**.

Monsoon conditions and difficult terrain complicated logistics, especially in remote regions like Tengnoupal. Vehicle breakdowns and strict border controls delayed some distributions. To mitigate these, the team employed four-wheelers, improved coordination with local authorities, and extended trips to reduce additional costs.

By maintaining consistent distribution and overcoming logistical hurdles, the program effectively met its objectives of preventing food insecurity and providing relief to affected populations across the region.



Impulse Model Protection

COVID-19 Outreach

On July 9, 2021, relief packages were distributed to 258 families in Shillong City. Local partners distributed relief packages to villages such as Mawponghong and Lawbyrtun.

Rilum Foundation

distributed dry ration to orphanages, benefiting 800 individuals, despite initial COVID delays.

Grassroots distributed dry ration to orphanages like A.W. Thomas Homes for Girls.

SPECS provided dry ration and masks to 844 children in East and West Jaintia Hills.

SPARK distributed dry ration to over 1,000 marginalized individuals, including street residents and single mothers.

Catalyst 2030 Relief Material Distribution (DASRA)

Impulse NGO Network, with Grassroot and Bethany Society, distributed dry rations. Unclaimed items were reallocated to Farm2Food Foundation.

Shamakami

distributed dry rations to 824 children in Nongmensong and Lapalang as part of ITC's "Box of Happiness" campaign.

Impulse NGO Network through partners ensured relief to thousands of families and vulnerable communities across Meghalaya during the COVID-19 pandemic, providing essential dry ration and support.

These initiatives align closely with the Sustainable Development Goals (SDGs), particularly those focused on ending hunger, promoting sustainable agriculture, and empowering marginalized populations.

KEY ACHIEVEMENTS

MAJOR SUCCESSES

This year, the Impulse NGO Network made substantial progress in advancing its mission to combat unsafe migration and support vulnerable communities. The year saw:

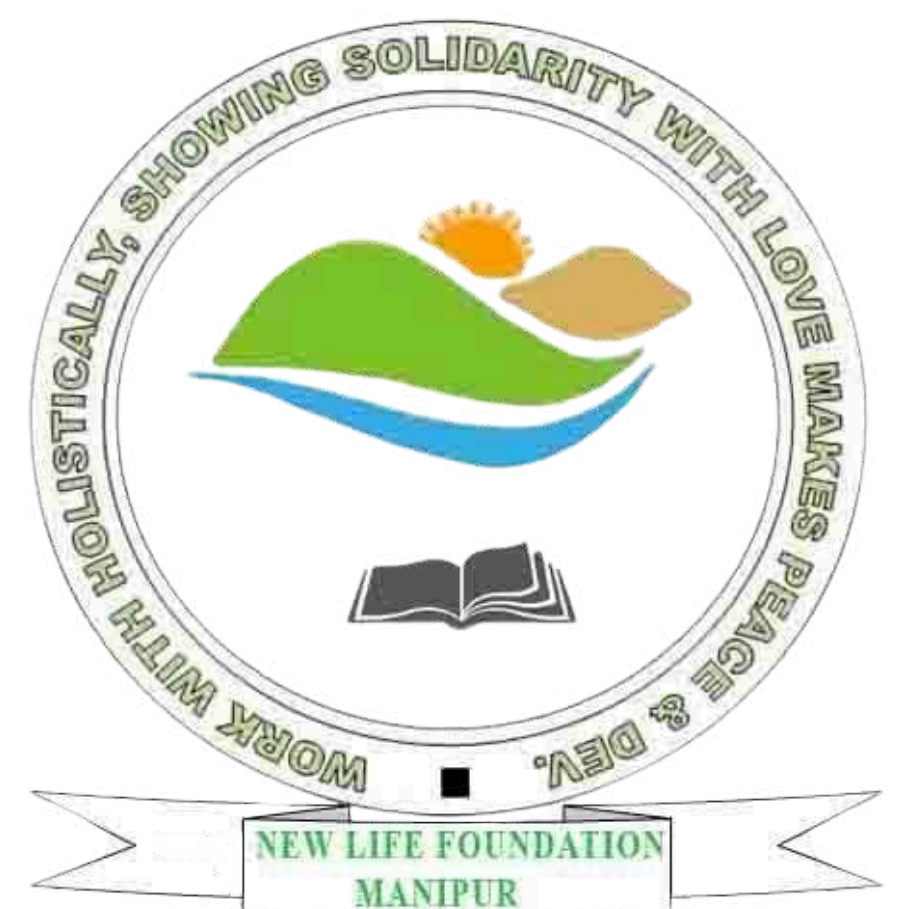
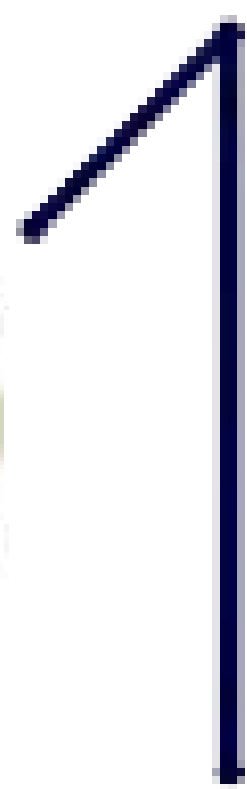
INTERVENTIONS & RESCUES

18 major relief rounds 

 reach of **1,640** households

Immediate relief for **8,635**  **displaced**

STATE PARTNERS



Related Activities

Programme activities are annually planned and implemented under the Impulse Model’s 6Ps, guided by donor-supported budgets, with select initiatives integrated to strengthen institutional capacity, stakeholder collaboration, and knowledge sharing.

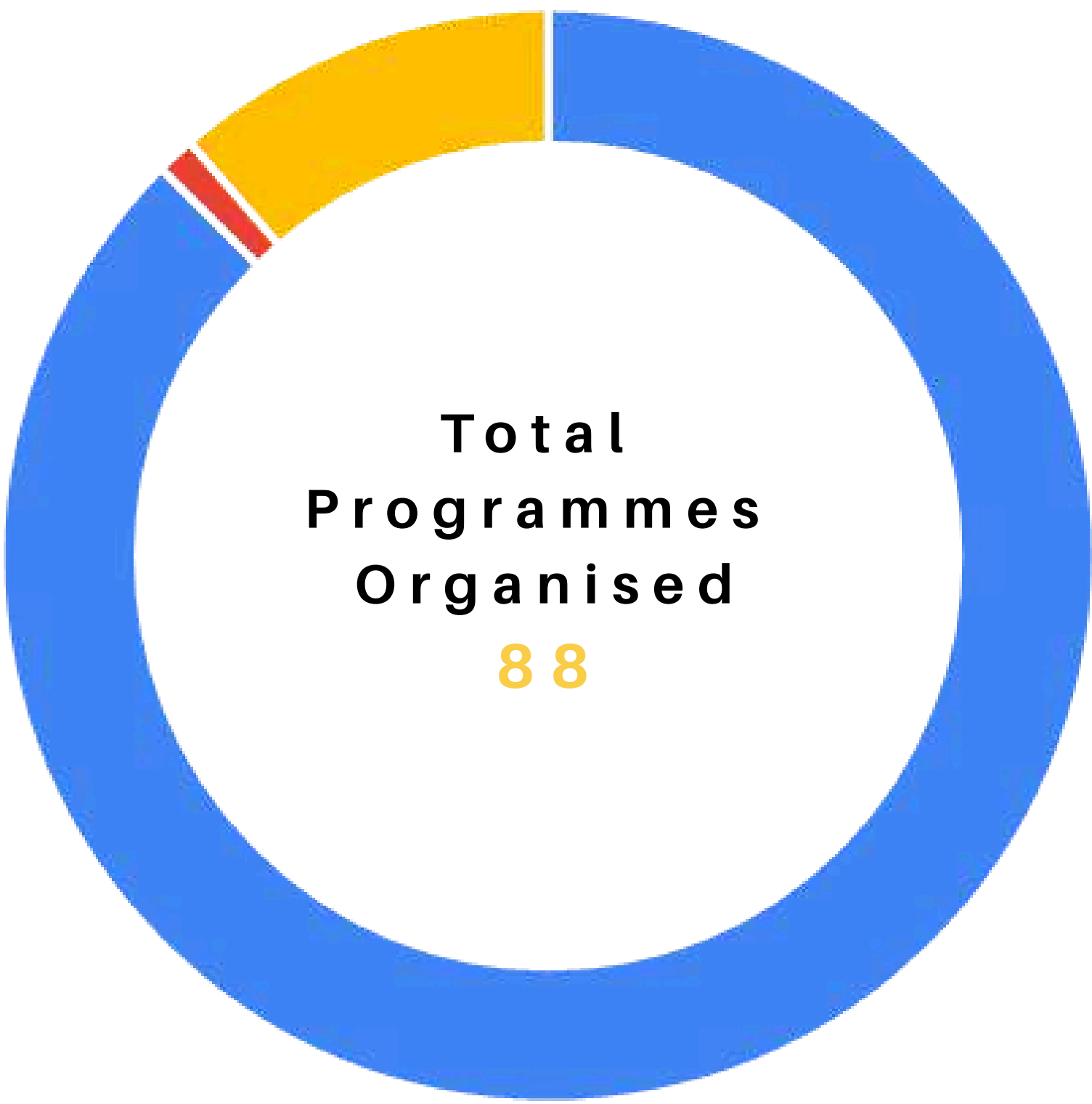
PROGRAMMES ORGANISED

Programmes create structured spaces for coordination and action, enabling stakeholders to align around practical, locally relevant solutions.

Impulse Model Partnership 77

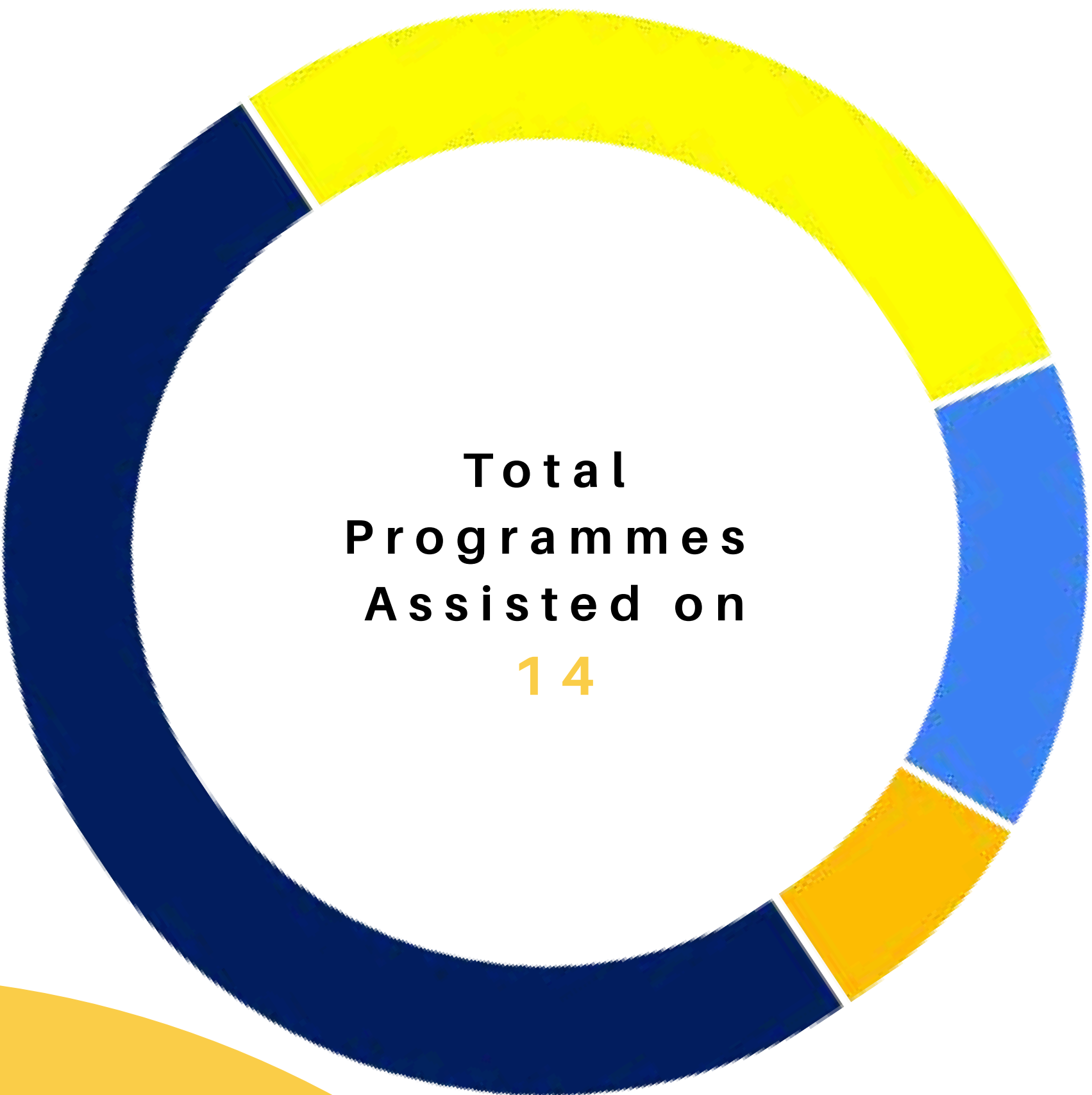
Impulse Model Prevention 1

Impulse Model Protection 10



RESOURCE ASSISTANCE

Resource assistance strengthens capacity through knowledge sharing beyond INGON’s direct programmes.



Impulse Model Partnership 4

Impulse Model Prevention 2

Impulse Model Policing 1

Impulse Model Protection 7

IMPACTS OF THE ICMC



Food Security Programs

Through its wide-reaching initiatives, INGON ensured consistent food availability to displaced communities across Manipur, Nagaland, Mizoram. with displaced populations coming in from bordering Myanmar. **The Agroforestry Initiative covered over 1,200 acre of land**, providing training and resources to displaced families to cultivate food and enhance agricultural sustainability. This contributed to both short-term relief and long-term resilience.



Mental Health Support

Recognizing the psychological toll of displacement, INGON integrated mental health programs into its community initiatives. These initiatives included counseling services and support groups aimed at alleviating trauma and fostering resilience among displaceds. By addressing mental well-being alongside physical needs, **INGON helped stabilize communities and prevent further migration due to psychological distress.**



Capacity Building

INGON's training programs under Impulse Model Prevention provides holistic training and capacity building for State partners and beneficiaries. In 2021-2022, INGON has empowered **over 500 beneficiaries, focusing on sustainable agriculture, vocational skills, and environmental stewardship.** Programs tailored to women's empowerment enabled many to transition from aid recipients to skilled artisans connecting to Impulse Empower, particularly in the weaving sector, creating new economic opportunities and fostering independence.



Community Solutions

INGON spearheaded efforts to co-create sustainable solutions between displaceds and host communities. **The 50:50 farming collaboration enabled displaced individuals and local communities to work together, fostering social cohesion and mutual support.** Additionally, skilled weavers from displaced Camps are integrated into the **Impulse Empower** ecosystem by bringing them together to build their capacity in design development. This platform became one for economic empowerment and social integration, benefiting both displaced populations and host regions.



Digital Solutions

The Impulse Case Management Centre (ICMC) played a pivotal role in coordinating anti-trafficking efforts by streamlining case management and providing a platform for collaboration between law enforcement and humanitarian agencies. Through a **Single Window platform**, the system **processed hundreds of human trafficking cases, facilitating rapid interventions and aiding in the rescue and rehabilitation of survivors.**



Medical Aid

INGON facilitated the distribution of medical supplies and equipment, targeting health needs in areas where displaced persons were particularly vulnerable. This initiative addressed **immediate healthcare gaps** and supported **long-term health care infrastructure supports of Government run health care centers in remote villages where the displaced from Myanmar are also seeking health care support.**

Direct Impact

Indirect Impact



IMPACT HIGHLIGHT

Impulse Case Management Center

The Impulse Case Management Center (ICMC) is central to Impulse Model's anti-human trafficking efforts, integrating the 6Ps (Partnerships, Policy, Press, Prevention, Protection, and Prosecution) and 6Rs (Reporting, Rescue, Rehabilitation, Repatriation, Reintegration, and Recompensation) into a unified digital platform. It streamlines reporting, rescue, and rehabilitation processes, enhancing coordination with Anti-Human Trafficking Units (AHTUs) within India and across borders with similar units. Through its software system, ICMC enables seamless collaboration among law enforcement, NGOs, and stakeholders, ensuring swift, confidential responses for human trafficking survivors.

ICMC's reach extends beyond human trafficking case management, directly contributing to community resilience through **food security** and **capacity-building programs**. For example, through the Agroforestry initiative, over 1,200 acres of land were allocated with MoU initiated to start cultivation, empowering displaced individuals by providing them with the tools, seeds, and training necessary to sustain their livelihoods through farming. This program significantly reduced reliance on aid, transforming displaceds into self-sufficient farmers and climate ambassadors. The center also spearheaded **vocational training sessions that equipped over 500 women with weaving skills, enabling them to transition into skilled artisans**. This initiative allowed these women to create and sell indigenous weavings, turning them from aid beneficiaries into economic contributors, thus fostering independence and community engagement.

ICMC addresses mental health and social integration challenges faced by displaced families, including the internally displaced. It provides counseling and support networks, helping mitigate trauma and promote community healing. These interventions have been critical in fostering stability and resilience among displaceds and vulnerable populations.

The Impulse Case Management Center exemplifies INGON's holistic approach to combating human trafficking, delivering both immediate interventions and long-term solutions that empower individuals and rebuild communities.

Direct Impact

Indirect Impact

SUCCESS STORY

Alachey, a displaced mother from Myanmar, transitioned from dependency to sustainability after receiving agroforestry training and resources through ICMC. Her family achieved food security and began generating income from surplus crops.

Women weavers in Mizoram, once human trafficking-vulnerable, now run cooperative businesses producing traditional textiles, showcasing ICMC's role in fostering economic empowerment.

CASE STUDIES

AGROFORESTRY PROJECT IN B. KALJANG

THE AGROFORESTRY PROJECT IN B. KALJANG, IMPLEMENTED BY IMPULSE NGO NETWORK IN PARTNERSHIP WITH STATE PARTNER NEW LIFE FOUNDATION MANIPUR, HAS SIGNIFICANTLY IMPROVED LIVELIHOODS FOR DISPLACED COMMUNITIES. BENEFICIARIES RECEIVED TRAINING, RESOURCES, AND TECHNICAL SUPPORT TO ADOPT SUSTAINABLE FARMING PRACTICES. THESE EFFORTS ENHANCED FOOD SECURITY AND INCREASED INCOME THROUGH DIVERSE CROP CULTIVATION AND LOCAL MARKET SALES.

BEYOND ECONOMIC GAINS, THE PROJECT REHABILITATED DEGRADED LAND, REDUCED SOIL EROSION, AND PROMOTED BIODIVERSITY, SUPPORTING ENVIRONMENTAL CONSERVATION. BY FOSTERING SKILL DEVELOPMENT AND COMMUNITY ENGAGEMENT, THE INITIATIVE EMPOWERED DISPLACED INDIVIDUALS TO REBUILD THEIR LIVES WHILE ADVANCING SUSTAINABLE LIVELIHOODS AND ENVIRONMENTAL STEWARDSHIP.



IMPULSE MODEL ENTREPRENEURS SERIES

The Impulse Model Entrepreneur Stories series, developed under the Impulse Social Enterprises and Impulse NGO Network, presents a powerful narrative of entrepreneurial transformation in the 8 Northeastern states of India. Anchored by Hasina Kharbhih, the initiative highlights how young people are moving beyond conventional aspirations of government jobs to forge new paths as entrepreneurs, despite immense societal and financial pressures. Partnering with support from Meta, this series spotlights 15 ethical and resilient small and medium enterprises across the eight Northeastern states. These enterprises were carefully selected to reflect the region's diversity, cultural depth, and economic potential. The businesses span traditional sectors such as bamboo crafts and local food products, leveraging indigenous knowledge and regional identity to thrive in competitive markets.

The initiative focuses on:

- Preventing unsafe migration through local job creation
- Encouraging mentorship and peer learning among grassroots entrepreneurs
- Strengthening the local economy with a focus on ethical, community-anchored business practices
- Amplifying regional voices through digital storytelling, supported by Meta

In Hasina’s words, this journey is about **“creating economic upliftment and resilient markets”** at the grassroots — not through top-down development, but by supporting those already doing the work on the ground, often with little guidance and immense courage.

These stories do not just celebrate business success — they provide a blueprint for inclusive, localized, and sustainable entrepreneurship in regions long marginalized in mainstream narratives.

Meghalaya

Daniel Syiem & Janessaline M. Pyngrope – Daniel Syiem’s Ethnic Fashion House; Ibadaphunshisha Blah – Saihun Ventures (Bee-Keeping & Eco-Fashion); Rida Gatphoh – Dakti Crafts; Commander Shangpliang – Filmmaker & Social Documentarian.

Sikkim

Omi Gurung – Green Gang (Eco-Fashion); Tashi Raptan Barfungpa – Hope Sikkim (Legal Advocacy & Community Rights);

Arunachal Pradesh

Sunil Mow – Athupopu Social Foundation (Lawyer & Grassroots Mobiliser)

Assam

Eliza Boro – Mahila Shakti Kendra; Miguel Queah – UTSAH (Child Protection NGO); Rekha Doley – Master Artisan Impulse Social Enterprises; Nandini Chowdhury – Libaas

Manipur

Lamabam Pishak Singh – New Life Foundation (Community Upliftment and Drug Rehabilitation); Cherry Neu - Traditional Store & Handloom Centre

Tripura

Sunil Kalai – Mondra (Agricultural Innovation & Youth Leadership)

Nagaland

Chenithung Humtsoe – Bethesda Youth Welfare Center (Youth Addiction Rehabilitation & Prevention)

Curation Process

The Impulse Model Entrepreneur Stories highlight indigenous changemakers from Northeast India and North Bengal. Each featured entrepreneur was selected through a rigorous vetting process, ensuring relevance, impact, and alignment with Impulse NGO Network’s mission.

Selection & Documentation Process

- Entrepreneurs were vetted through in-depth research and online interviews.
- Writers developed storyboards based on interviews.
- Assigned filmmakers filmed each story on-site.
- Stories were crafted to showcase entrepreneurial journeys and community impact.

PARTNERSHIPS

Strategic partnerships have been a cornerstone of Impulse NGO Network's success, amplifying the reach and impact of its initiatives. These collaborations, spanning government agencies, international organizations, and local stakeholders, provide essential resources, expertise, and support across all areas of INGON's work. The Impulse Model, and Impulse Case Management Center in particular, thrive on these partnerships and shared leadership, which strengthen their capacity to address human trafficking and unsafe migration.

KEY PARTNERSHIPS



Chevron has been a critical partner in **supporting food security and sustainable livelihood initiatives through the Agroforestry program**. This collaboration directly benefited **~9,339 displaced people** and enhanced community resilience. Chevron's support enables INGON to strengthen its internal and external partnerships, to dive deeper into environmental and agricultural programs, ensuring long-term food sustainability for displaced and host communities alike.



In partnership with Meta, INGON has extended its reach in digital capacity building through the **Meta Small Business Academy, training 550 entrepreneurs** in each northeastern state. This partnership ensures that beneficiaries receive the tools they need to thrive in digital markets, particularly women weavers and other artisans. Meta also supported INGON in enhancing field documentation by providing smartphones to local teams, improving real-time data collection and response capabilities. Meta also supported the Impulse Model Entrepreneurship Series, spotlighting 15 ethical and resilient small and medium enterprises across the 8 eastern states of India.



INGON's collaboration with Azim Premji's foundation has **strengthened its capacity to provide emergency relief, particularly during the COVID-19 pandemic** and ongoing regional conflicts to **911 direct beneficiaries** in Assam, Manipur, and Meghalaya, with an additional **700 families in Assam** receiving relief and hygiene kits. This partnership also plays a significant role in INGON's capacity-building programs, providing resources to scale up skill-building initiatives for displaced populations, such as weaving and agroforestry.

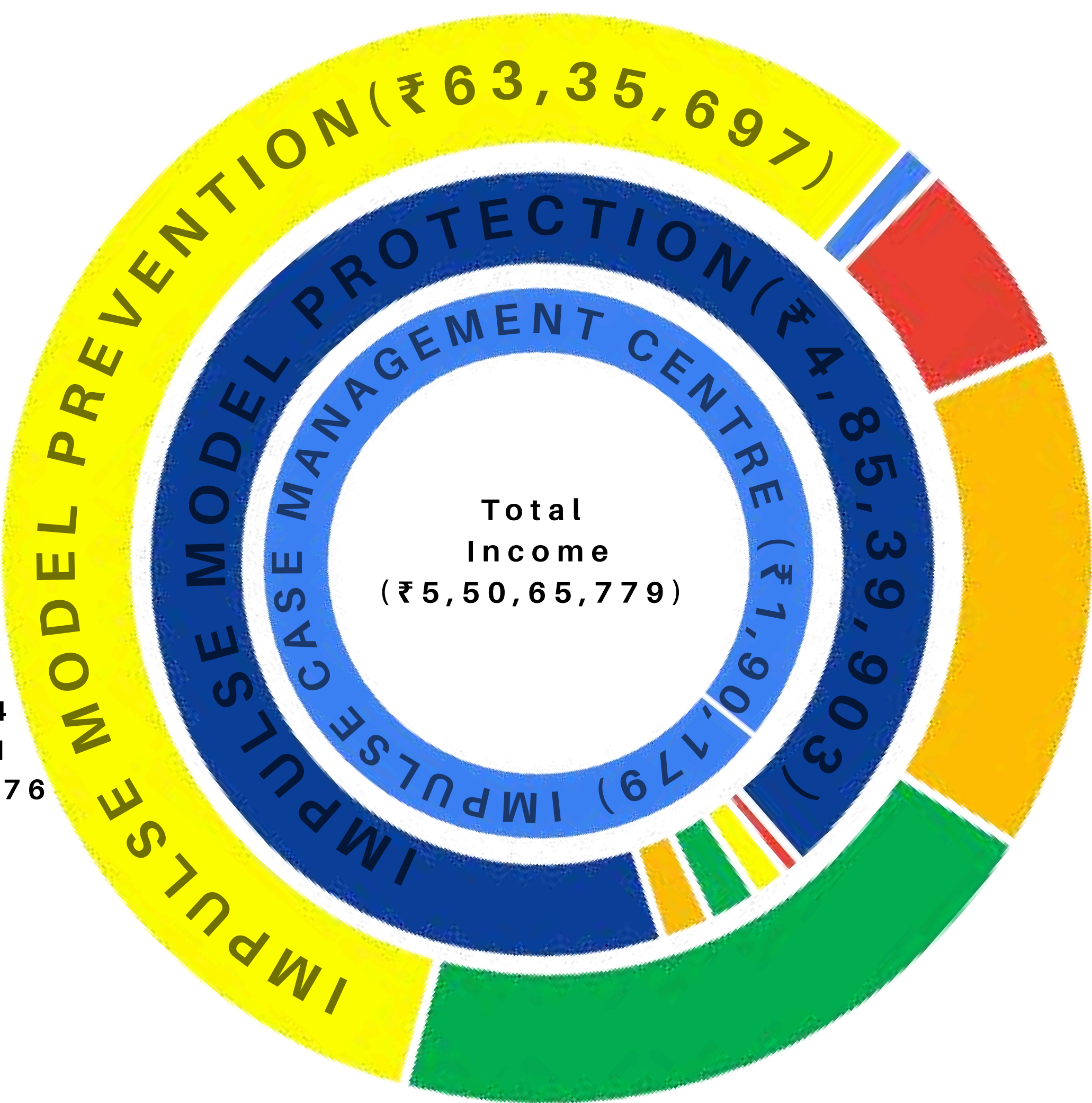
These partnerships have allowed INGON to adopt a multi-faceted approach to community resilience, incorporating mental health support, livelihood development, and emergency relief into its projects. By working collaboratively with local governments, international corporations, and community leaders, INGON continues to expand its impact, ensuring sustainable, scalable solutions for the most vulnerable populations.

FINANCIAL INFORMATION

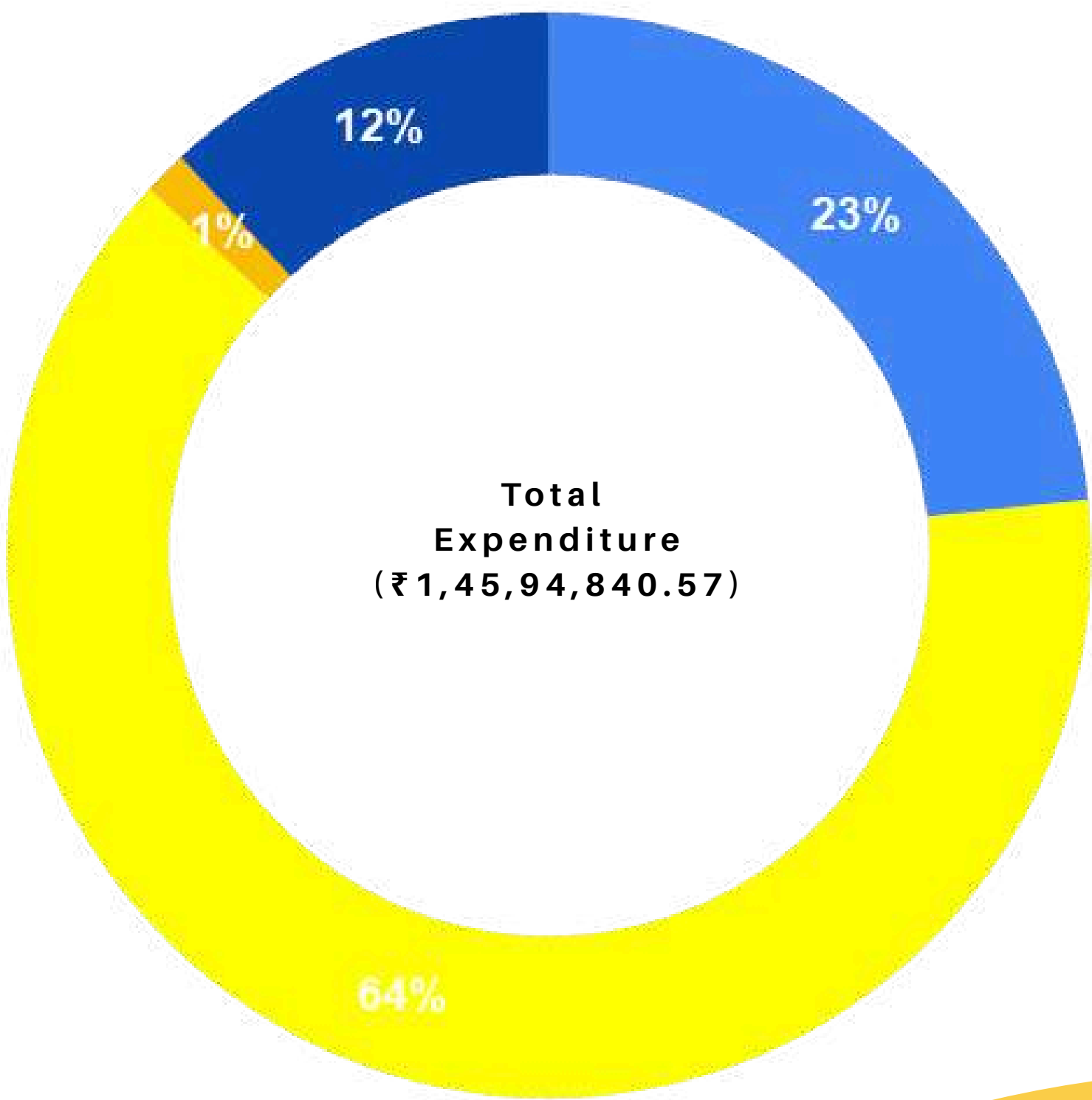
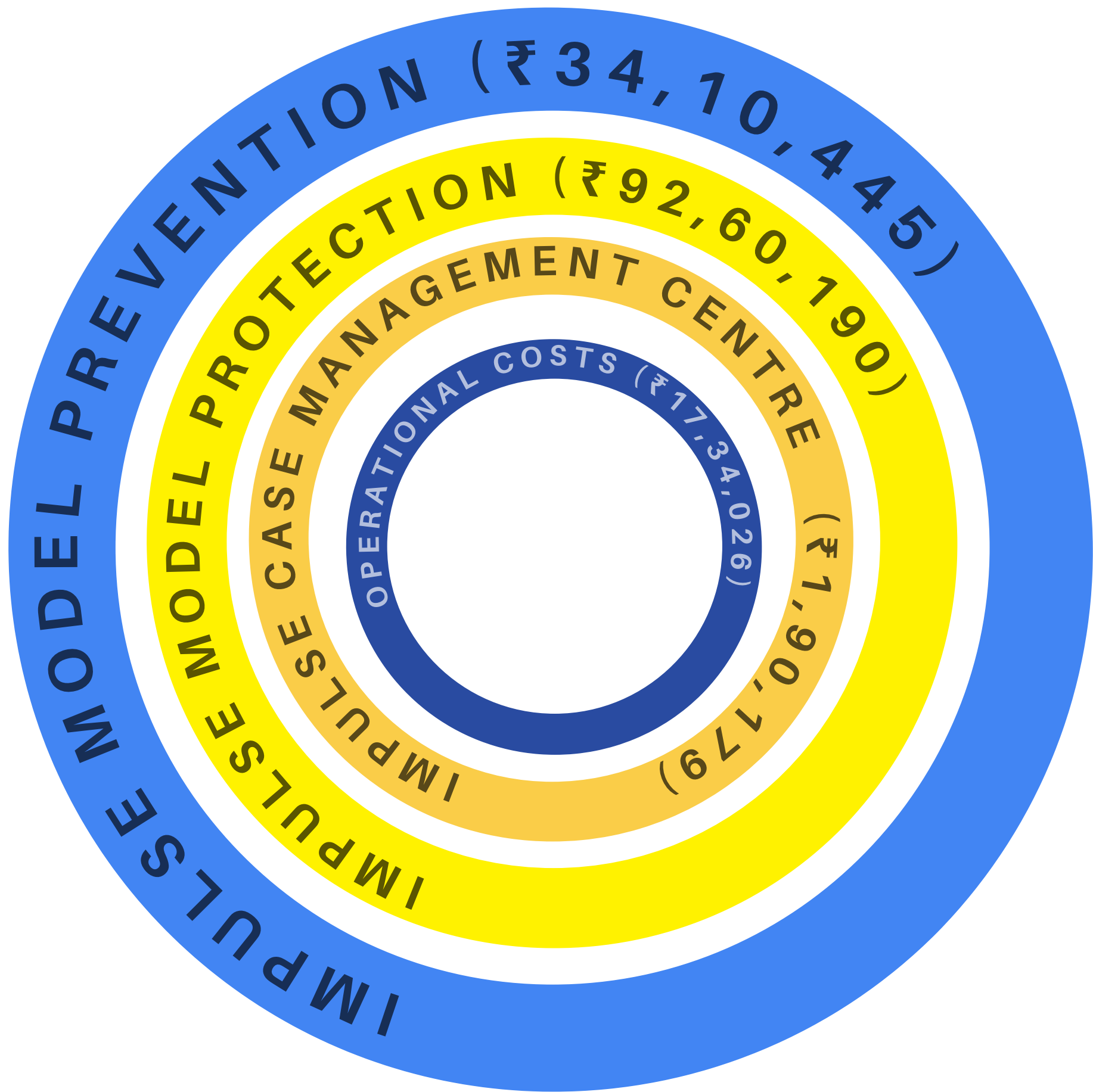
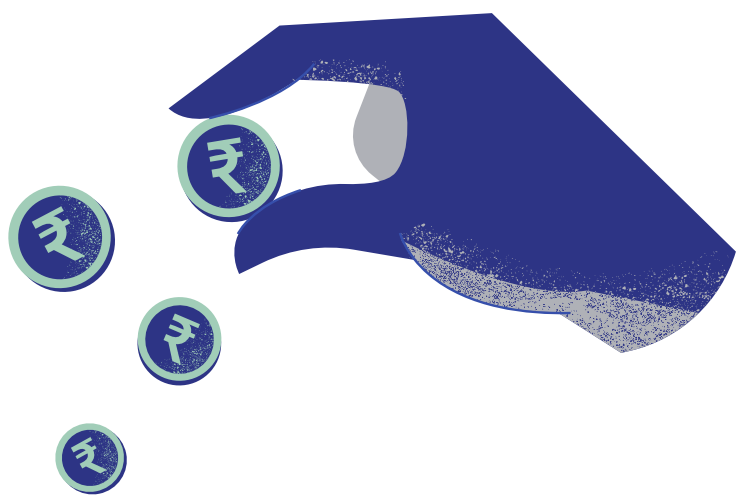
For the financial year 2021-2022 (ending March 31, 2022), Impulse NGO Network maintained strong and prudent financial oversight across its income sources and program-related expenditures. The financial statements detail how resources were mobilised and strategically directed toward the organisation’s core work under the **Impulse Model Pillars**. While each financial year reflects variations across the 6 Ps verticals, the major program activities during this period focused on **Impulse Model Prevention, Protection, Prosecution, and the Impulse Case Management Centre**. The accounts for 2021-2022 were reviewed by an independent auditor, **Shyam Chetteri and Associates**, Shillong, Meghalaya, India (UDIN: 22303246AWDTPO5984). Their examination adhered to all relevant auditing standards to ensure clarity, accountability, and full regulatory compliance. The audited report has been issued in accordance with applicable Indian laws.

OUR DONORS

Pillar	Donor	Amount
Impulse Model Prevention	British Council India	₹75,577
	Milaap Social Venture USA PVT LTD	₹3,86,749
	Bread for the World Germany	₹9,52,530
	Ashoka Innovators for Public	₹12,99,175
	Facebook India Online Services Pvt Ltd	₹36,21,666
Impulse Model Protection	Skill Boxes	₹4,386
	Indians for Collective Action (United States)	₹3,84,942
	Tokyo for India (Japan)	₹7,10,974
	Dasra UK	₹10,15,754
	Impact Foundation	₹10,04,771
Impulse Case Management Centre (ICMC)	Chevron USA INC	₹4,54,19,076
	Facebook India Online Services Pvt Ltd	₹1,90,179



The total revenue for the year amounted to **₹5.5 crore**, while total expenses stood at **₹1.09 crore**, resulting in a surplus of **₹4.41 crore**. All projects demonstrated reasonable utilisation of allocated funds. Some projects, such as the **Facebook India Online Services Pvt Ltd (64.75% utilisation)** and **Chevron USA INC (16.04% utilisation)**, reflected partial utilisation, and the **remaining balances have been carried forward to the next financial year**.



FINANCIAL HEALTH INDICATORS

Reserves and Sustainability

INGON has managed to balance its income and expenditure without incurring deficits, indicating stable financial health. The funds were efficiently allocated, with no overspending or accumulation of debt, ensuring the sustainability of the organization. With a year-end surplus of ₹40,281,117.99, INGON has demonstrated strong financial health. This reserve ensures long-term operational sustainability and the ability to respond to unexpected needs, such as emergencies or new program initiatives.

Efficiency Ratios

- Programmatic Spending: Approximately 88% of INGON’s revenue was spent on core programmatic activities, including anti-trafficking and livelihood projects. This high percentage reflects the organization’s commitment to maximizing impact.
- Administrative and Fundraising Expenses: The remaining 12% was allocated to operational, administrative, and fundraising expenses, demonstrating INGON’s efficiency in keeping overhead costs low relative to its mission-driven expenditures.

KEY DONORS & SUPPORTERS

Several key donors and partners were instrumental in supporting INGON’s activities:



Donated ₹4,54,19,076 for Impulse Model Prevention initiatives covering food security, multi-crop farming, and agroforestry across three northeastern states.



Contributed ₹38,11,845, supporting multiple activities like the Impulse Model Entrepreneur Series, digital training for entrepreneurs, livelihood support, and digital awareness campaigns.



Granted ₹9,52,530, focusing on Impulse Case Management and food security for displaced populations.



FUTURE FINANCIAL GOALS

Projections for Future Growth: INGON aims to increase its revenue by expanding partnerships with corporations like Meta for Impulse Model Entrepreneur Series and Chevron USA INC for scaling up income-generating activities such as weaving and food security. This goal is backed by successful fundraising through platforms like Milaap in the current year.

Long-Term Financial Strategy: INGON's long-term strategy is to scale up its ICMC and food security interventions over the next 3 and 10 years. The organization plans to enhance its revenue streams by tapping into new partnerships and further developing its online platforms like Journey With Purpose and Impulse Empower Incubation Hub for fundraising and strengthening Impulse Model 6 Pillars.



OUTLOOK

Impulse NGO Network remains dedicated to combating unsafe migration and human trafficking through a future-focused strategy grounded in its Theory of Change. This approach will guide the expansion of the Impulse Case Management Center and related initiatives over the coming years.

Expanding ICMC Activities

ICMC will extend its operations to new areas in South and Southeast Asia, targeting regions where human trafficking and unsafe migration persist. Efforts will include digital capacity building, real-time case tracking, and stronger partnerships with Anti-Human Trafficking Units and stakeholders. The goal is to triple case management numbers within three years, supported by enhanced software systems for integration with international partners.

Strategic Objectives for Anti-Trafficking and Empowerment

INGON will prioritize transforming aid beneficiaries into self-sufficient individuals. Building on the success of agroforestry and weaving programs, it aims to establish 1,000 additional self-sufficient households within three years. Vocational training, market access initiatives, and environmentally sustainable practices linked to climate resilience will play central roles in reducing forced migration drivers.

Three-Year Plan and Beyond

INGON's three-year strategic plan aims to enhance livelihood initiatives, improve food security, and expand ICMC's technological capabilities. Over the next decade, the goal is to fully integrate the Impulse Model across multiple regions, establishing sustainable networks to prevent human trafficking and unsafe migration. In alignment with its 10-year vision, INGON will initiate new initiatives in underserved regions next year, focusing on agricultural innovation, market integration for weavers, and climate resilience. Achieving these objectives will require additional funding, technical expertise, and stakeholder collaboration.

Leveraging Partnerships

Partnerships with Chevron, Meta, and the Azim Premji Philanthropic Initiatives will remain crucial. These collaborations will expand economic opportunities, educational programs, and community integration initiatives while enhancing mental health support. INGON will work closely with local governments and international agencies to develop solutions promoting social cohesion between displaceds and host communities.

Facebook Bot-Based Business Education

- Objective: Launch a Facebook Bot for business education targeting small business owners and entrepreneurs. The initiative includes surveying 1,000 participants, gathering feedback, and onboarding them to a WhatsApp Bot for continued support.
- Project Locations: Assam, Arunachal Pradesh, Meghalaya, Tripura, Nagaland, Sikkim, Manipur, Mizoram, and North Bengal.
- Key Deliverables: Engage individuals from small businesses and home-based work across regions, assess Bot performance through surveys, and provide ongoing support via WhatsApp Bot.

ACKNOWLEDGEMENTS

VOLUNTEERS

Due to the unprecedented challenges posed by the COVID-19 pandemic in 2020-2021, the internship program at Impulse NGO Network transitioned to an online format in compliance with safety protocols. Given the constraints of remote work, the organization was able to accommodate only four interns from the Institute of Rural Management Anand (IRMA). Throughout the internship period, the focus was primarily on critical areas mostly reporting, which was essential to maintaining the organization's operational continuity.

TESTIMONY

"Internship with Impulse NGO Network provided me a wonderful opportunity to learn about their unique approach of tackling migration with an environmental lens and reducing unsafe migration by enabling livelihood in the North East States."

-AAYUSH PATHAK, INSTITUTE OF RURAL MANAGEMENT (IRMA)

GLOBAL SUPPORTERS

- Chevron USA INC
- Facebook India Online Services Pvt Ltd
- Azim Premji Foundation
- Bread for the World Germany
- Ashoka Innovators for the Public
- British Council India
- World Livelihood Project
- Dasra UK
- Milaap Social Venture USA PVT LTD
- Tokyo for India (Japan)
- Impact Foundation

IMPULSE MODEL STATE PARTNERS

- Bethesda Youth Welfare Center, Nagaland
- New Life Foundation, Manipur
- COD Nerc, Mizoram
- HOPE, Sikkim
- UTSAH, Assam
- Athupopu Social Foundation, Arunachal Pradesh
- Mondra, Tripura
- Duars Express Mail, West Bengal

IMPULSE MODEL COUNTRY PARTNER

- YMCA, Myanmar

IMPULSE MODEL NETWORK PARTNERS

- Catalyst 2030
- Farm2Food Foundation
- Grassroot
- Rilum Foundation
- Shamakami NGO, Shillong
- SPARK
- SPECS
- Faith Foundation
- Bethany Society

IMPULSE MODEL PARTNERSHIP

- Partner homes in MawpongHong and Lawbyrtun
- Local authorities, village chiefs, and community leaders in Mizoram, Manipur, and Nagaland
- Young Mizo Association (YMA)
- District-level Officials
- Local governance and Social Welfare Departments
- District Social Welfare Officer
- District Child Protection Officers
- Anti-Human Trafficking Units (AHTUs)



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