



ANNUAL REPORT 2010-2011

**IMPULSE NGO NETWORK
(INGON)**

Shillong, Meghalaya

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GLOSSARY OF ABBREVIATIONS

AED:	Academy for Educational Development
AUSAID:	Australian Agency for International Development
CAB:	CHILDLINE Advisory Board
CBO:	Community Based Organization
CYCI:	Commonwealth Youth Credit Initiative
CYP:	Commonwealth Youth Program
ISE:	Impulse Social Enterprises
INGON:	Impulse NGO Network
NEHU:	North Eastern Hill University
NGO:	Non-governmental organization
NICP:	National Initiative for Child Protection
PCMA:	Prohibition of Child Marriage Act
SARIQ:	South Asia Regional Initiative/Equity Support Program
UNDP:	United Nations Development Program
UNICEF:	United Nations International Children's Emergency Fund
UNIFEM:	United Nations Development Fund for Women
UNODC:	United Nations Office on Drugs and Crime
USAID:	United States Agency for International Development
WPC:	Women Power Connect

LETTER FROM TEAM LEADER

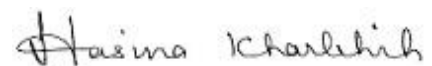
We are proud of our many achievements accomplished this year. We were able to progress in our [efforts on](#) child rights [by](#) investigating the situation of cross border child labor trafficking from Nepal and Bangladesh into the coal mines of India (Meghalaya). This research investigation will hopefully allow us to collaborate with the police and prevent these forms of child trafficking.

Through a *Regional Consultation on Responsible Tourism in the North Eastern States of India*, we recognized that policies, regarding tourism in the North-East of India, needed to be amended [to](#) encourage a more gender equitable tourism industry. This year, we also tackled understanding specific problems experienced by street children. As an objective, we even provided opportunities on multiple occasions for these children to simply have fun.

Looking Ahead to 2011-2012

In the upcoming fiscal year, Impulse NGO Network (INGON) hopes to make progress and conjure a definitive plan to further address the issues of child labor and cross border child trafficking with regard to the coal mines of the Jaintia Hills district in the state of Meghalaya. We also hope that our advocacy efforts for legislation against child marriage will progress, and more gender equitable laws will be developed and implemented in the eight North-East states of India. We also hope to continue forming relationships with local communities, other NGOs, government bodies, etc. in the attempt to eliminate the purchase and sale of human beings while also working towards equality and fight for children's rights in the country.

We are also looking forward to the establishment of Impulse Social Enterprises (ISE), under which INGON's commitment to livelihood will transfer next year. We will be dividing ISE and INGON into two entities to enable us to tackle issues more appropriately and legitimately. Ms. Rosanna Lyngdoh will be taking over INGON as team leader, while I will be heading ISE next financial year.



Hasina Kharbhih
(INGON Team Leader)

ABOUT IMPULSE NGO NETWORK

Vision

To initiate and develop a just and equitable social order, Impulse NGO Network (INGON) is committed to the goal of enabling individuals to live a life of dignity and respect.

Mission Statement

INGON works toward ensuring equal human rights are provided for all, particularly women and children. This mission is two-fold: To provide direct provisions for those in need of care, protection, and empowerment; as well as sustainable livelihood options are available for those who need them. To create networks with the community, NGOs/CBOs, and government bodies to ensure that a rights-based approach is adopted by all.

Where do we Work?

INGON (Impulse NGO Network) is based in Shillong, in the state of Meghalaya, in Northeast India. In the last twelve years, we have further expanded to all eight North-East provinces while also working in North Bengal, *viz* in Siliguri and Darjeeling.

Historically isolated geo-politically, Northeast India is emerging as a center of human trafficking¹. Being the source, destination and transit hub, it borders five countries including Nepal, Bhutan, China, Burma and Bangladesh. The borders with most of these countries are porous, allowing most people to enter and leave the country, seeking livelihood opportunities, with relative ease laying fertile grounds for cross-border human trafficking and creating in its wake an overwhelming predicament to track and stop the traffickers. Moreover, the Northeast of India is currently a prime target for traffickers and sex tourism.

History of Impulse NGO Network (INGON)

Hasina Kharbhih, the founder and current team leader of INGON, started volunteering in the social development sector in 1987. Meeting like-minded volunteers and local organizations working with Shillong's poor and destitute groups, led her to organize a group of volunteers to develop and implement rural livelihood initiatives in 1993 in Meghalaya. In 1996, this group grew and was officially registered as Impulse NGO Network.

¹ **Human trafficking** is the illegal trade of human beings for the purposes of commercial sexual exploitation, forced labor or for organ trade. There are more than 27 million slaves in the world today. Human trafficking is a crime against humanity because of its devastating impact on victims and communities and is thus considered one of the worst kinds of violation of fundamental rights and freedom. It increases global health risks and encourages organized crime. There are international and national laws to prevent and suppress human trafficking as well as to punish the traffickers. However, despite all the laws, human trafficking trade has grown to the third largest criminal industry in the world.

Over the years, INGON has created the successful *Impulse Model* (a.k.a. the Meghalaya Model) which is a comprehensive method that incorporates networking with different stakeholders in a province to tackle human trafficking. The Impulse Model was developed to address the trafficking in persons (TIPs) situation in the Northeast of India. The Impulse Model has received national and international recognition and accolades from South Asia Regional Initiative/Equity Support Program (SARIQ), Academy for Educational Development (AED), USAID, UNDP and the Government of India among others. In 2000, Kharbhih was awarded the *Commonwealth Youth Program Asia Award for Excellence in Youth Work*.

INGON has been working with the Indian Central and State Government and UNODC, UNIFEM, AUSAID, USAID and UNICEF on numerous projects including *Prevention of Human Trafficking and Protection of Victims of Violence*; *State Action Plan on National Policy for Empowerment of Women, Protection of Rescued Survivors*; and *A Report of an Action Research, Victim Support Project, Handbook for Law Enforcement on Trafficking in Persons and Capacity Building Training for Media and State Partners*. These projects are some of the major initiatives undertaken under the holistic intervention of the Impulse Model.

Through its livelihood projects, INGON became aware of the growing problem of child trafficking in the North-East regions. The organization launched a letter/e-mail campaign — as part of a larger process — to inform anti-trafficking partners of their willingness to work on the issue of human trafficking in 1999; which encompasses many other connecting problems to the larger issue such as child labor, sexual exploitation of women and children, and child marriage. INGON has also undertaken a variety of initiatives including training workshops; rural livelihood projects, fundraising initiatives, outdoor sport programs, education in sexual health, and producing research and documentation.

With hundreds of children rescued and rehabilitated through different community education programs and awareness projects, INGON has had a great impact on the community; providing and assisting scores of people another chance at life.

THE IMPULSE MODEL

The Impulse Model (a.k.a., the Meghalaya Model) is the foundation of INGON's functions. It is a comprehensive model which strives to address the problem of human trafficking from different aspects surrounding it. The model engages stakeholders to work in a collaborative network, which is the only way to be successful in the fight against human trafficking. The Impulse Model is specialized to combat child trafficking, taking in consideration the special needs and requirements when the victims are minors.

The purpose of the Impulse Model is to track and rescue trafficked children, facilitate their rehabilitation, provide families with livelihood alternatives, prosecute offenders and raise awareness on the issue of human trafficking. These activities translate into the pillars of the Impulse Model, which are the **five Ps: Prevention, Protection, Policing, Press and Prosecution**; and the **five Rs: Reporting, Rescue, Rehabilitation, Repatriation and Re-integration**.

The model recognizes that human trafficking can only be combated by the cooperation and collaboration of different stakeholders. This has led INGON to create a formal network involving government, law enforcement, media, judiciary and civil society organizations. This kind of networking strengthens the system of community policing; in working with a variety of stakeholders, children at risk are more likely to be rescued, traffickers face prosecution and survivors will have appropriate access to resources for rehabilitation.

Impulse NGO Network Case Info Centre (ICIC)

INGON also works to combat human trafficking through the Impulse Case Info Center (ICIC) which tracks and records victims' details both before and after a rescue mission. This helps in reducing the relay time between government officials, police, other stakeholders and INGON. As a result, ICIC has become a hub for related real-time information for all Anti-Human Trafficking Units (AHTUs) across the country.

The Impulse Case Info Centre (ICIC) is the heart of the Impulse Model, ensuring that all human trafficking cases are managed appropriately and are transmitted to the network of stakeholders, while strictly adhering to the procedure of 5 R's and 5 P's).

ICIC has created a case database system that is continuously shared with the Anti-Human Trafficking Units (AHTUs) set up by the Government of India, as well as shared with other stakeholders, to provide updated information on human trafficking cases and suspected traffickers. This has resulted in an overall increased reliability and efficacy of response to human trafficking and has further strengthened the anti-human trafficking network through increased and continuous communication. Moreover, ICIC focuses on the post-rescue needs of trafficked survivors, including legal support, victim-protection, livelihood/vocational training, counselling and medical care. For successful management of each of these steps, assistance and support of different stakeholders is a necessity.

ICIC is a systemic networking mechanism that creates a common platform for various stakeholders to fight against human trafficking in North East India. The stakeholders are law enforcement agencies, partner organizations, government departments, rehabilitation centres, members of the judiciary and the media. ICIC documents, maintains and updates the case files of victims of human trafficking. Case information is collected, managed and systemically documented on the victim's disappearance, rescue, rehabilitation, repatriation and re-integration while also providing statistics for reporting and research. In doing so, ICIC creates a reliable data base wherein centralizing information in one source helps in better communication between stakeholders. Furthermore, the case information is also used in the prosecution of traffickers and helps in the prevention of re-trafficking of victims/survivors.

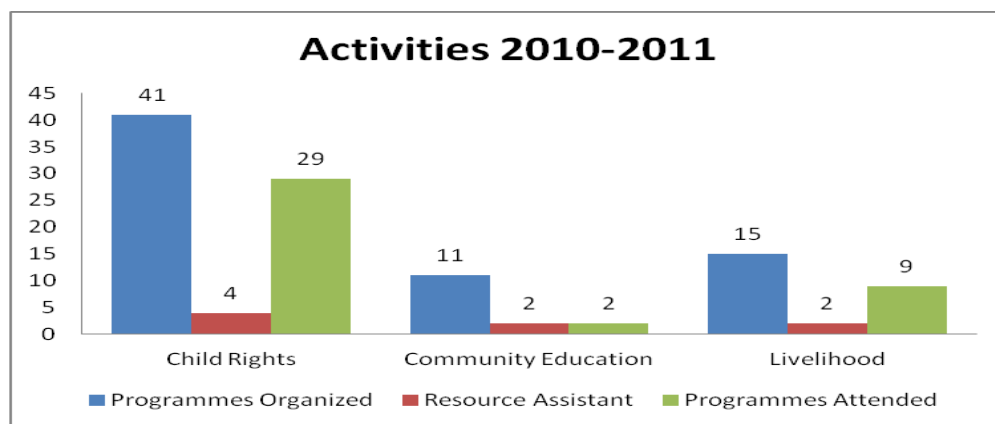
During the year 2010-2011, 23 cases of human trafficking were reported to ICIC. Out of which, 20 cases were closed, 3 repatriation cases were conducted and 5 rehabilitation cases were completed.

IMPULSE CASE INFO CENTRE DATA					
<u>CASE INFORMATION</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-2010</u>	<u>2010-11</u>
Cases Reported	13	22	39	34	23
Victims Rescued	18	40	50	71, 771	22
Cases Closed	12	20	39	25	20
Victim Repatriation	04	01	04	06	03
Victim Rehabilitation	01	02	03	02	05

THEMATIC AREAS: ACHIEVEMENTS

Our work to tackle human trafficking is a holistic approach that consists of three key areas: Livelihood, Community Education and Child Rights.

By creating more sustainable incomes for communities we hope to reduce the risk of unsafe migration in the region and provide potential victims for human trafficking with alternative avenues for economic generation activities. Only through greater awareness and knowledge will social problems be systematically addressed so we provide community education on human rights, HIV/AIDS and child trafficking.



THEMATIC AREA 1: CHILD RIGHTS

Over the years, our child right activities have included fundraising, organizing drug awareness programs and launching a facility, called the Sunshine Drop-In Centre, for street children in need of care and protection. Beginning of 2002, INCON began coordinating conferences and discussions on anti-trafficking measures; workshops and conferences on anti-trafficking laws and directives were also organized and managed at the international, national and local levels. It was through these initiatives that the need for improving inter-agency response and NGO coordination to TIPs [Trafficking in Persons] in the North-East of India was developed and supported by the U.S. Department of State through UNODC and UNIFEM.

Workshop on Problems of Street Children

This three-day workshop took place on March 29, 2011 and saw a total participation of 154 children. The intent of the project was to appeal to underprivileged children and educate them on risks pertinent to them. It also equipped the Department of Adult and Continuing Education, NEHU, and INCON with information regarding the daily lives of these children and the difficulties they face. The prime objectives of the program were to create a platform for these children to share their problems and life experiences, and to also impart important information to the children about varying critical issues, such as education and the dangers of drug usage. The program attempted to create a child-friendly environment with emphasis on fun and participation through learning and recreational activities.



Prevention

The contents of this workshop ranged from the necessity of education to instillation of self-confidence, empowerment to speak out about one's experiences, maintenance of hope, and recognition of the dangers of drugs were all heavily emphasized. Through a series of sessions as well as participatory activities, the children were able to work together, display their talents and share their life experiences with one another. The children also engaged in a dance and art competition and were informed of CHILDLINE's assistance to help them whenever they needed.

Clearly, this workshop was not only beneficial to the children who participated, but also the involved organizations who learned about specific problems faced by these street children. In most cases, these children are often forced into labor because of poverty at home. Because of the specific information gathered during the workshop, we can now specifically address the problems of street children and conjure policies tailored to the challenges they face, and formulate the best methods of prevention in communities deemed at risk.

Of the five P's within the Impulse Model, this workshop fell under the prevention pillar. By educating these children and thereby encouraging them to actively make healthy decisions for themselves, we attempted to address problems before they occurred and also in the instance that they did occur.

Networking with Media Representatives

We recognize that the media is a powerful tool in protecting human rights and thus



PRESS

has the ability to reach and educate more people than any other stakeholder. Therefore, we felt it was critical that the media in this region were equipped to deal with issues on human trafficking in a sensitive manner. Thus, INGON has made the effort to collaborate with media partners in all eight states of the North East.

Through Impulse NGO Network's Media Center numbers per month, a total of 57 articles on issues such as child trafficking and child labor in the coal mines were published in regional newspapers and magazines. The medium of newspapers² had the highest coverage and public reach containing articles on child rights issues. Due to which, the 'rat-hole' mining issue also received coverage from the local and international press³, who also documented INGON's efforts to research and report on these children dangerously working in the coal mines of Meghalaya.

CHILDLINE

CHILDLINE⁴ is a national 24/7 free phone emergency outreach service for children in need of care and protection; it is currently operational in 83 Indian cities. CHILDLINE responds to the needs of children and links them to long-term services. Impulse NGO Network (INGON) took over the task of being a CHILDLINE Nodal Organization for Shillong in July 2004. CHILDLINE Shillong has been rigorously involved in conducting outreach and awareness on a regular basis. CHILDLINE Shillong functions primarily as a means of protecting children in accordance with the five P's of the Meghalaya Model. By receiving calls, referring to proper services, and intervening when necessary, CHILDLINE, Shillong offers protection to children in danger or in need of care and protection.

There were a total of 4,235 calls to CHILDLINE Shillong from concerned adults and children, made between April-December 2010. CHILDLINE Shillong has had the opportunity to aid thousands of children and has intervened in hundreds of cases during this past year. In conjunction with receiving these calls, we have also hosted a number of other initiatives associated with CHILDLINE, including NICP training sessions, a CAB meeting which was attended by various NGOs/agencies, government officials, and volunteers to promote the security and well-being of children locally and nationally.

During this past fiscal year, members of CHILDLINE Shillong continued these efforts of

² *The Shillong Times*, the *Meghalaya Guardian* (2nd highest coverage) and *Mawphor*- a local Khasi paper in Shillong (3rd highest coverage), the *Telegraph*, *Hindustan Times*, the *Aizwal Post* (Mizoram) and *Vanglaini* in Arunachal Pradesh.

³ *Le Monde*: http://www.lemonde.fr/planete/article/2010/06/11/des-milliers-d-enfants-employes-dans-les-mines-en-inde_1371170_3244.html; *Two Circles* : http://twocircles.net/2010oct14/coal_mining_meghalaya_child_labourers_ratholes.html#.VrOgbI9OKnB; *The Telegraph Calcutta* : http://www.telegraphindia.com/1110326/jsp/northeast/story_13764586.jsp; *One World South Asia*: <http://southasia.oneworld.net/news/India-children-trafficked-to-work-in-meghalayas-mines#.VrOhAI9OKnB> ; *NBC News*: <http://photoblog.nbcnews.com/news/2011/05/13/6639937-unregulated-coal-mining-in-ladrymbai-india-presents-environmental-challenges> ; *The Los Angeles Times*: <http://articles.latimes.com/2011/may/15/world/la-fg-india-child-coal-20110515>.

⁴ For more information on Childline India, please refer to their official website: <http://www.childlineindia.org.in/>

spreading awareness by taking to the streets. This method was selected as it is the most effective way to reach children and assure them of the services available. We prefer to have a hands-on approach so that children can have an acute and precise sense of what to do if they should ever need assistance.

Regional Consultation to Encourage Responsible Tourism in North East India

The overall objective of this project was to have government departments and tourism industries, in the North East regions of India, adopt measures to combat exploitation of women and children. The project seeks to have a regional tourism policy in the Northeast of India. The need for the regional consultation was based on the booming market for sex tourism in the North-East, and its lasting effects on women and children. It makes them a commodity to be bought and sold and it is a market largely fed by foreigners.

The Regional Consultation was held on the 26th and 27th of August 2010, in Gangtok (Sikkim). During the course of the two days, participants discussed current policy realities and challenges, the effect of tourism on women and children, the roles of hotel and tour operators, media, the development and implementation of a code of conduct on safe and honorable tourism, and how to sustain tourism in a legal, respectful, and economical manner.

The goals of this consultation were to clarify the existing tourism policy, understand the ground situation, initiate a dialogue and develop a perspective on responsible tourism for each of the eight states of the Northeastern region of India. The results were a consensus on the need for a regional tourism initiative on Safe and Honorable Tourism Policy, especially in states that are progressing with tourism initiatives and addressing the exploitation of women /children in tourism. Almost thirty hoteliers signed a pledge to implement the Code of Conduct and to include ethical business practices and the prevention of sex tourism in their places of business.

INGON decided to undertake the drafting and incorporating the *Responsible Tourism Policy* in the North-East. This project is still underway. For those states without a viable tourism policy, INGON is currently assisting in consulting with state authorities in order to make suggestions on the amendment of the state tourism policy by incorporating the *Code of Conduct on Safe and Honorable Tourism*.

Because this project focused on extinguishing the extension of the sex tourism industry and sought to cut it off at the roots by formulating a viable tourism policy in each of the north-east provinces, it functioned primarily as a preventative endeavor. INGON, with support from UN GIFT, is attempting to create policies that would diminish and seek to eliminate the market for sex tourism and keep women and children from being sold as commodities to foreigners. A 10-point plan was formulated in these consultation meetings to help in this endeavor which also lists the involvement of autonomous and district councils, compulsory registration, and exploring the possibility of constituting an inclusive tourism council for Meghalaya.



Prevention

Promoting Dignity of Women and Girls Advocacy Initiative

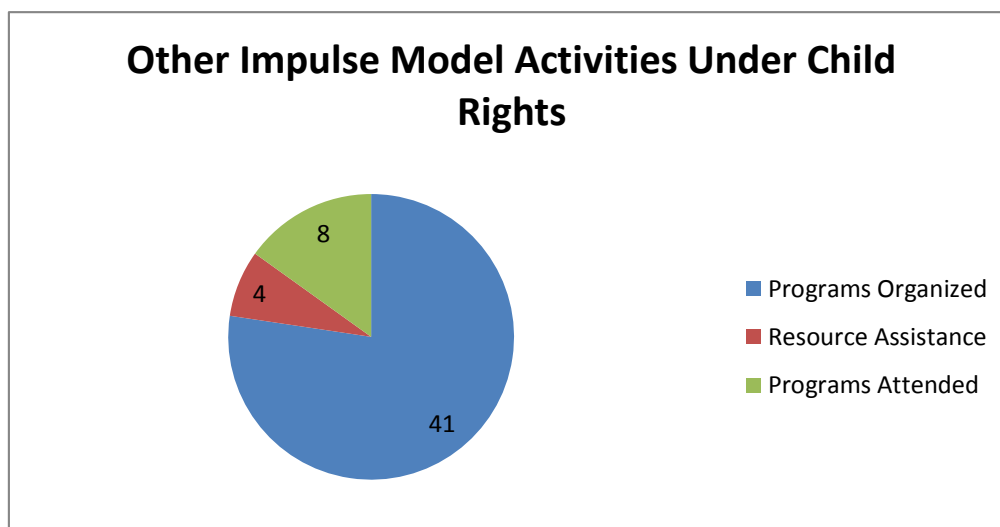


Partnership

With the support of USAID and IFES, this initiative was held in both Shillong and Assam by Women Power Connect (WPC) and INGON. This meeting allowed for crucial discussions among politicians, NGOs, lawmakers and other stakeholders. Discussions focused primarily on the issue of child marriage wherein participants attempted to isolate problems with the current policy on child marriage. As a result, there were some key recommendations:

- a) The *Prohibition of Child Marriage Act* (PCMA) must be amended so that all marriages where one or both partners are below 16 years of age must be declared void. However, the age by which the request for annulment of a child marriage can be made possible by declaring either of the contracting parties by fixing the bracket of 20 years for both boys and girls.
- b) Cooperation between the government, legislative, judiciary, executive, civil society organizations and media along with substantive changes in the law are important in the implementation process of this law.
- c) Promoting education for girls is an important aspect of any effort aiming to counter child marriage. Strategies that have been used successfully to encourage girls to study include the institution of scholarships, the payment of a stipend to girls and their families upon the completion of a specific number of years of schooling, ensuring an enabling environment by making appropriate provisions for safety, sanitation, transport and safety at schools etc.

From these recommendations, the WPC formulated other demands which include compulsory marriage registration, employment of child marriage officers for PCMA, training/awareness programs for service providers, monitoring and evaluation of government implementation and dissemination of information on the implementation process of this Act.



Programs and seminars, training events organized by Impulse NGO Network Staff in the

framework of Child Rights for 2010-2011

INGON organized 41 programs under the framework of child rights in 2010-11. The programs included- a *Workshop for Human Rights Defenders*; a fact finding research mission in the mining areas film screenings; press conferences; an orientation for undergraduate social work students; a *Workshop on Citizen Journalism and New Media*; *Talk For Change for Making Tourism Sustainable Equitable and Just*; a State level meeting on relevant legislations; a meeting to discuss the need of shelter homes for mentally and physical challenged children and a training program on *Project Formulation, Management, Monitoring and Evaluation*.

Resource Assistance provided by Impulse NGO Network Team and staff in the framework of Child Rights for 2010-2011

Our team leader, Hasina Kharbhih and our project manager, Rosanna Lyngdoh, were the resource persons in the *Access to Justice and Socio- Economic Program for the North-East* seminar. Legal training workshops also featured our INGON staff as resource persons. Ms. Lyngdoh further provided resource assistance in the regional conference on *Empowerment of Minority Women through Education* held in Guwahati.

Programs, Seminars and Training attended by Impulse NGO Network Staff in the framework of Child Rights for 2010-2011

INGON staff participated in 8 programs, including the seminar on *Access to Justice and Social-Economic Development; Sensitization of Human Rights* organized by the Meghalaya Administrative Training Institute, *National Policy for Children-A Review Meeting*, *National Consultation on Trafficking and HIV & AIDS*; an agenda consultation on the *Law Reform and Legislation on Sexual Offences Against Children*; the *North Eastern Regional Consultation National Policy For Children*; the *National Consultation on Implementation of Juvenile Justice Act 2000*; *Sexual and Reproductive Rights Workshop*; *A Framework for Action for Democracy, Human Rights, Economic Justice & Conflict Prevention in India* and *Promoting Research Excellence in Development and Governance in the North East*.

THEMATIC AREA 2: LIVELIHOOD

Working with rural communities to guide them to a sustainable living has been one of INGON's longest running missions for many years. The focus of this thematic area is to empower communities by focusing on capacity building, design inputs, and marketing linkages. INGON has been able to introduce village artisan products to national and international markets.

Additionally, INGON has taught and shared various life and business skills with villagers and now a large number of them are entrepreneurs operating independently in national and international markets. As a result, the livelihood initiatives have had a massive impact at both the individual and community levels. Having more legitimate options to sustainable source of income, unsafe migration has reduced tremendously in the region and has further prevented these individuals from being easy targets.

Impulse Social Enterprises (ISE)

Because of new [emerging](#) laws on the role of NGOs, Impulse Social Enterprises is currently on its way to becoming its own private limited company. In the near future, [all of INGON's livelihood initiatives will be moved](#) to Impulse Social Enterprises. It will be a for-profit endeavor that takes up where Impulse NGO Network left off promoting livelihoods in the North East.

Ms. Hasina Kharbhih will be heading ISE, while Ms. Rosanna Lyngdoh will be taking over the Impulse NGO Network as Team Leader. We are looking forward to the newest addition to the INGON family that will, as always, help us in conquering the challenges of attaining equality in children's and human rights, community education, and promoting sustainable livelihoods.

We are currently seeking and selecting board members for the new company, collecting funds for its launch, and we hope to have the new company up and running and on its feet by next year.

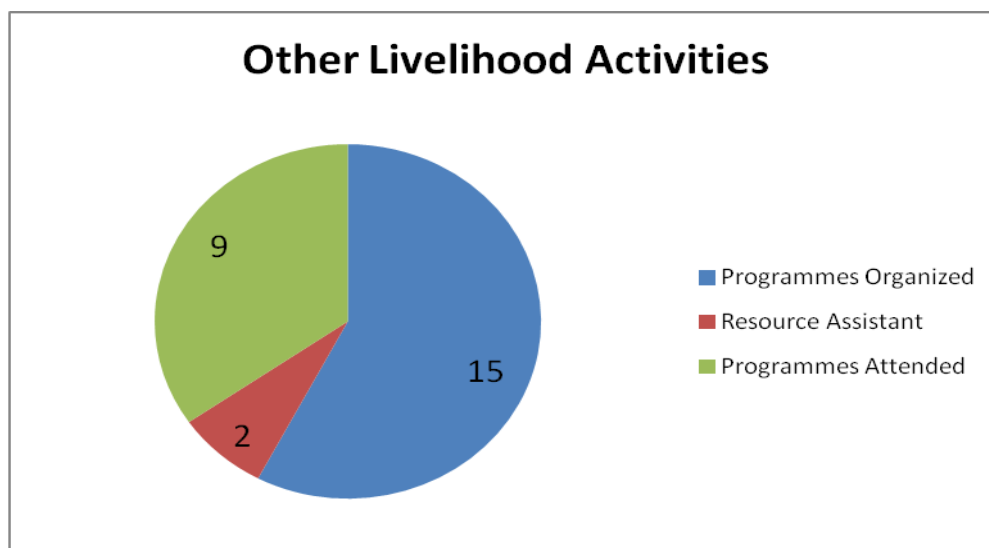
Common Youth Credit Initiative (CYCI)

The Commonwealth Youth Credit Initiative (CYCI) is a micro-credit and enterprise development initiative designed to promote youth employment and alleviate poverty among the young people of the commonwealth countries. It is normally implemented by a lead agency in partnership with an implementing agency; in this case it was Impulse NGO Network who was selected for the latter. We were selected because of our experience in micro-credit, enterprise development and/or youth development.

CYCI is for young people who have good business ideas and initiatives and who are stepping out into the business industry for the first time, or who need help in expanding or upgrading their existing business. This initiative aims at building economic self-sufficiency, widening economic participation while contributing to national, regional and international efforts to reduce youth unemployment and alleviate poverty in commonwealth countries.

This year too, CYCI continued to promote the entrepreneurial spirit of the local youth. The program saw two more beneficiaries completely repay their loans and meet their objectives. The program has seen a total of eighteen beneficiaries trained and has been able to assist twelve of them.

These small steps have contributed to big changes in the lives of these youth beneficiaries and has helped to alleviate poverty by providing a livelihood through legal and ethical means. It also encourages entrepreneurship and innovation amongst beneficiaries. It rewards those with profitable business ideas, turns dreams into reality, and will soon be able to continue to do so through the Impulse Social Enterprises.



Programs, Seminars and Trainings organized by Impulse NGO Network Team in framework of livelihood in 2010-2011

Impulse NGO Network organized 15 programs including a pre-training workshop on CYCI's *Third Phase, Mud Block Training, CYCI Post Training Programme on Micro-Enterprise, Discussion with diverse Social Entrepreneurs Learn from Leaders in the Social Sector, Capacity Strengthening on Community Management Disaster Risk Reduction and Climate Change Adaption Project.*

Resource Assistance provided by Impulse NGO Network Team and Staff in the framework of livelihood in 2010-11

INGON's resource assistance for livelihood initiatives was provided in two programs. The first included Ms. Hasina Kharbhih, Ms. Pushpa Hargovan and Mr. Michael P Hmar as the resource persons for the training program on *NGO Management* organized by UNODC in Shillong. The topics covered were structure and design of NGOs, social entrepreneur leadership, legal aspect of NGOs, finance management, environment issue, child abuse and governance/management issues. The second program featured Ms. Rosanna Lyngdoh as the resource person for a consultation meeting on the *Women Farmer's Entitlement and Empowerment Act*, organized in New Delhi.

Program, Seminars and Trainings attended by Impulse NGO Network Team in framework of livelihood in 2010-11

Programs were attended by different team members for the purpose of awareness and capacity building in the framework of livelihood. There were a total of nine programs attended such as the *Training on Good Governance in Voluntary Organization*; a two-day *Regional Conference of the North East Zone on Adoption*; *Training Program on the Right to Information Act*; *National Conference of Women Leaders from Marginalized Communities*; a training workshop on the *Domestic Violence Act*.

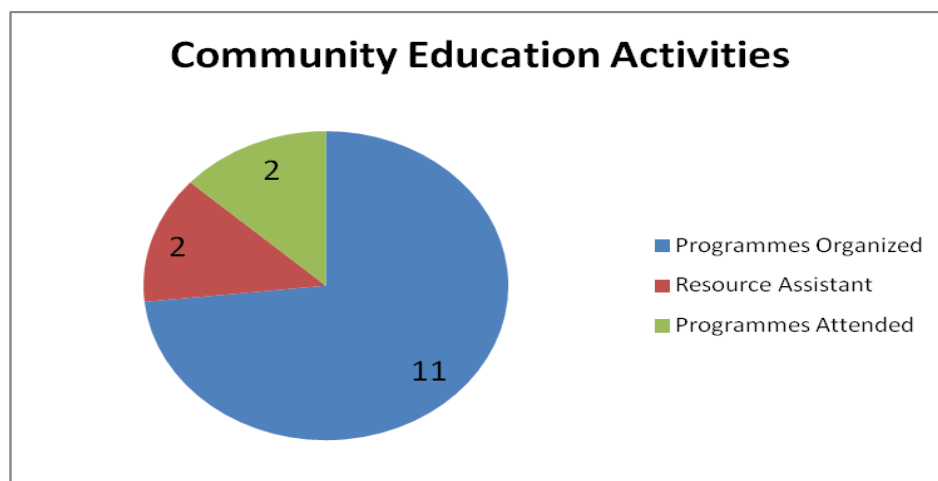
THEMATIC AREA 3: COMMUNITY EDUCATION

Impulse NGO Network (INGON) is on a long journey to deliver community education, which is essential for ensuring that equal human rights are provided to all. As the organization has

always been active with young volunteers and youth interested in the social sector, a leadership and communication skills course for these individuals was started in 1997. These courses helped participants build their social capacity as well as gave them a forum to discuss issues largely related to adolescent health.

INGON realized that the increasing rate of human trafficking in the region has also steered to a growing risk of HIV infections, which led INGON to take an active role in educating people in the community about HIV/AIDS⁵. These programs, developed and launched by INGON, have built a core of educators who spread awareness through-out the region in 90 schools and over 18,000 students in a three year period. Due to the success of this initiative and the demand, the program was incorporated into the regional schools' syllabus permanently by the state government.

The following is a graphical representation of all the programs attended, programs organized and resources provided under the community education thematic area in this financial year.



Programs, trainings and seminars organized by Impulse NGO Network in the framework of Community Education

Under community education, a total of 11 programs were organized during this year. Those included a program on HIV/AIDS Awareness, street plays, film screenings, and district level meetings on *Disaster Risk Reduction* and *Climate Change Adaptation*.

Resource Assistance provided by Impulse NGO Network Team and staff in the framework of Community Education 2010-2011

⁵These programs were designed in 2004 to prevent the spread of HIV/AIDS through targeted interventions with female sex workers, their clients and the wider community. Its overall objectives include creating awareness of HIV/AIDS, reducing the spread of HIV, motivating female sex workers to give up commercial sex work and take up alternative empowering and legal professional opportunities and to prevent second generation involvement in commercial sex work.

Resource assistance was provided by INGON in two programs. The first featured INGON's Rosanna Lyngdoh as the resource person for a national consultation for *Developing a Training Manual on Youth and Volunteerism* organized in Chennai. And the second included Geeta Pradhan as the resource person for the *Support of the Women's Reservation Bill* seminar held in Shillong.

Programs and trainings attended by Impulse NGO Network Team in the framework of Community Education 2010-2011

This year, Impulse NGO Network (INGON) attended two programs under the framework of Community Education: the *National Constitution for Developing Training Manual on Youth and Volunteerism* and the *Consultation Meeting on National Youth Policy*.

RESEARCH AND PUBLICATIONS

An Exploratory Study of Children Engaged in Rat-Hole Mining in the Coal Mines of Jaintia Hills District, Meghalaya (Shillong)

The North-East of India has long received sporadic reports concerning the presence of human trafficking and enslaved child laborers amongst its coal mining populations. While speculative estimates and oversimplified conclusions have been perpetuated, [there is a dearth of credible and evidence-based](#) research on the issue. Thus, INGON, supported by the Esther Benjamins Trust UK⁶, conducted this research [study which was](#) to locate trafficked child labourers, from Nepal, working in and around the mines of Jaintia Hills, Meghalaya.

Under the Impulse Model, we [investigated and identified](#) the presence of unaccompanied child laborers, ~~presence~~[the levels of risk and](#) danger at the mines, the children's exposure to forced labor, the inhumane [working conditions](#), financial exploitation, the [absence of](#) any type of formal education, the transference of income from the child to others and limitations on their ability to return home.

[All of these observations cannot be ignored and therefore this calls for action.](#) [However,](#) to publicize at this stage does not guarantee anonymity for the participants and may put them in danger. At this point in time, further evaluation of the feasibility of pursuing intervention projects needs to be discussed between the funding and the implementing agencies of this study. Contact with the target group also needs to be established, while considering their wishes but also their varying ages. Additional support is also needed to handle potential intervention situations.

CYCI Newsletter

⁶ <http://www.ebtrust.org.uk/>

Since January 2008, INGON has been creating positive social change in the North-East of India by implementing the *Commonwealth Youth Credit Initiative* (CYCI). This joint initiative with the Commonwealth Youth Program (CYP) continues guiding communities to sustainable livelihood. The CYCI project was implemented to promote youth employment and [alleviate-reduce](#) poverty amongst young people of Commonwealth countries. The program supports young entrepreneurs who have good business ideas, initiative and going into business for the first time, or those who need help in expanding or upgrading their existing business.

The CYCI newsletter also features the CYCI's management advisory board. This board was formed to make executive decisions on the allotment of credit, supervision, make recommendations and facilitate development among others. The newsletter also outlines the CYCI application process and provides useful tips.

INGON STAFF & SUPPORTERS

International Agencies Funders

- UN-GIFT
- USAID
- [Esther](#) Benjamin Trust
- COUNTERPART And IFES
- Commonwealth Youth Credit Initiative

State Government Networking Support

- Department of Tourism, Government of Sikkim
- Police Department Government of Meghalaya
- Child Welfare Committee (East Khasi Hills Meghalaya)
- Police Department Government of Sikkim
- Malda Police Station West Bengal

Central Government Networking Support

- National Commission For Protection of Child Rights (New Delhi)

State Partners

- Resource Centre & Centre for People Concern (Manipur)
- Voluntary Health Association of Tripura (Tripura)
- Community Health Action Network (Mizoram)
- Human Right Law Network (Sikkim Branch)

Media Partners

- Sikkim Express (Sikkim)
- Nagaland Post (Nagaland)
- Meghalaya Times (Meghalaya)
- Vanglaini & Zalen (Mizoram)
- All Manipur working Journalist Union (Manipur)
- Indigenous Herald (Tripura)

Institution Partner

- Sikkim University (for the State of Sikkim)
- Department of Adult and Continuing Education (NEHU)
- North Eastern Hill University (NEHU)

NGO Networking Partner

- Women Power Connect
- Childline India Foundation and Childline Collaborative Organization (Bosco Reach Out)
- Childline Gawahati
- Civil Society Women Organization (Shillong)
- EHSAAS (Lucknow)
- Maite Nepal (Katmandu, Nepal)
- STOP (New Delhi)
- PRAYAS (New Delhi)
- SANLAAP (Kolkatta)

The Current Board of Directors:

Ms. Hasina Kharbhih (President)

Mr. Jesson Kenneth

Mr. A.G. Kharbhih

Judith Shadap RNDM

Dr. H. Ghonglah

Ms. Rosanna Lyngdoh

Mr. Kusumbar Choudhury

Mr. Michael Mairom

Ms. Pushpa Uttam Hargovan

Mr. Devjani Roy Chowdhury

IMPULSE NGO NETWORK TEAM FOR 2010-2011

<u>Nos.</u>	<u>NAME</u>	<u>DESIGNATION</u>
1	Ms. Hasina Kharbhih	Team Leader
2	Ms. Rosanna Lyngdoh	Project Manager
3	Mr. A. G. Kharbhih	Finance Manager (Consultant Basis)
4	Mr. Debotosh Purkayastha	Finance Assistant
	Ms. Pinky Deb	Account Assistant
5	Mr. E. H. Chen	Administrative Manager
6	Ms. Shima Modak	City Coordinator cum Case Manager
7	Ms. Geeta Pradhan	Program Manager
8	Ms. Habina Pyngrope	Program Assistant
9	Ms. Poonam Rana	Program Assistant
10	Ms. Munmun Pradhan	Program Assistant

11	Ms. Saraswati Sunar	Program Assistant
12	Ms. Ella Sangma	Office Assistant
13	Mr. Jokdis Marak	Driver
PROJECT I81		
14	Mr. Richard Kylla	District Supervisor
15	Ms. Veronica Rabha Marbaniang	Outreach Worker
16	Ms.Sengthea. D.Shira	Outreach Worker
18	Ms. Lydia Synkli	Outreach Worker
19	Ms. Bantila.S. Thabah	Outreach Worker
20	Mr.Cleverson Jana	Outreach Worker

INTERNSHIP AND VOLUNTEERING

Impulse NGO Network (INGON) encourages volunteering and believes that it is a rewarding and worthwhile experience for all who are interested in contributing to the organization and their community. Internship and volunteering programs are designed to meet the needs of the organization and learning goals of the students or volunteers. INGON offers meaningful work experiences while empowering volunteers in giving them multifaceted assignments and opportunities to develop professionally.

Nos.	NAME	COUNTRY	INSTITUTION	DURATION
1	Akshat Bajpai	Mumbai (India)	National University of Juridical Sciences, Ambedkar Bhavan, Kolkata	16.5.2010 to 14.6. 2010
2	Priyam Saharia	Assam (India)	Department of Political Science, University of Kentucky	29.5.2010-15.8.2010
3 4	Sonam Rohta Thokchom Valentina Devi	Manipur (India)	Centre for Social Work Panjab University, Chandigarh	1.6.2010- 30.6.2010
5	Madhumita Acharjee	Assam (India)	Law Department, Assam University, Silchar	8.6.2010-2.7.2010.
6	Abhijit Mech	Assam (India)	MA Communication University of Hyderabad Andhra Pradesh	10.6 2010 – 8.7. 2010
7	Kiran Kumar Are	Andhra Pradesh (India)	Uppsala University, Sweden	3.7.2010-3.12.2010
8	Monalisa Barman	Bangalore (India)	K.L.E. Society's Law College, University of Karnataka, India	1.7.2010-20.7.2010

9 10	Chittaranjan Gogoi Sundeeep Kashyap Das	Assam (India)	Centre for Juridical Studies Dibrugarh University, Assam, India	5.8.2010 – 31.8. 2010
11 12	Brian Jay Austen Claire Elisabeth Brown	USA	ESL Teachers, Taiwan	22.9.2010-22.11.2010
13	Emilie Parent	Canada	University of Montreal	4.10.2010-31.10.2010
14 15	Desiree Mariatte K.Sangma.Shadap	Meghalaya (India)	Hidayatulla Law University, Raipur	22.11.2010-22.12.2010
16	Ms. Fatima Martin Alvero	Spain	School of Architecture, Madrid (ETSAM)	July 2010- June 2011
17	Ms. Riluahpuia	Mizoram (India)	Tata Institute of Social Sciences (Mumbai, India)	1.4.2011-30.4.2011

<u>FINANCIAL STATEMENT: 1st April 2010- 31st March 2011</u>		
SOURCE OF FUNDS		AMOUNT (IN RUPEES)
Fund Account		1897911.99
General Account		76607.00
Community Education -HIV/AIDS		89574.00
Child Rights-Anti-Trafficking Initiative		2776275.75
Livelihood Support		480980.00
Research & Documentation		98000.00
Contributions & Donations		919044.82
Interest on Investments (F/D & S/B A/CS)		1,95,019.93
Sundry Creditors		15,000.00
Loan from Members & Others		1937337.25
Grand Total		84,85,750.74
<u>STATEMENT OF ACTIVITIES</u>		
Community Education (HIV/AIDS)		
Program Expenses	124095.00	
Administration	<u>66820.00</u>	Total Spent: 190915.00
Child Rights-Anti-Trafficking Initiative		
Program Expenses	903873.00	
Administration	<u>198410.11</u>	Total spent: 1102283.11
Research & Documentation		
Program Expenses	74722.50	
Program Expenses	<u>24907.50</u>	Total Spent: 99630.00
Livelihood Support		

Program Expenses	370631.20	
Administration	<u>92657.80</u>	Total Spent: 463289.00
Impulse NGO Expenses		
Program Expenses	773784.50	
Administration	<u>515856.35</u>	Total Spent: 1289640.85
Depreciation		157192.00
Fixed Assets		962187.00
Current Assets		
Cash in Hand	456.35	
Cash at Bank	<u>1966218.76</u>	Total Spent: 19,66,675.11
Loan & Advances		176737.02
Investments		670562.65
Refund of Loan to Members & Others		1406639.00
GRAND TOTAL		84,85,750.74

Amit OP Sharma & Co (Chartered Accountants)



Impulse NGO Network
Near Horse Shoe Building, Lower Lauchmiere
Shillong- 793 001, Meghalaya, India
Phone No-91-364-2503140
Email: ingon@rediffmail.com
Website: <http://www.impulseasia.org>
 :/ImpulseNGONetwork
 : @ImpulseNGO