



**Annual Report
2006-2007**

GLOSSARY OF ABBREVIATIONS

ATSEC	:	Action against Trafficking & Sexual Exploitation of Children
CBO	:	Community Based Organization
CACT	:	Campaign Against Child Trafficking
ICIC	:	Impulse Case Information Centre
INGON	:	Impulse NGO Network
MACS	:	Meghalaya Aids Control Society
MOUs	:	Memorandum of Understanding
PLWHA	:	People Living With HIV AIDS
SLARTC	:	Socio-Legal Aid and Research Training Centre

TABLE OF CONTENTS

Letter from Team Leader	1
About INGON	2
The Impulse Model	4
Achievements and Results for 2006-2007	8
Awards and Media Coverage	12
Supporters and Staff	13
Financial Statement Report	16
Contact Info	17

LETTER FROM TEAM LEADER

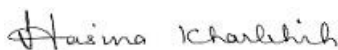
Although we have continued to build on our accomplishments, the problem on child trafficking in the North East still remains an issue. In the coming year, we will continue to build the network of stakeholders created under the *Impulse Model* (formerly known as the Meghalaya Model).

Policing: Training of police officers will continue. By the end of next year, we aim to train at least more than 1000 officers on human trafficking in the region.

Partnership: Our work on HIV/AIDS has continued to be successful. This year we have held consultations with the media and next year we hope to keep on working with the police and border police to develop a uniform strategy on the issue.

Impulse NGO Network (INGON) works toward ensuring that equal human rights are provided for all, primarily women and children. We work mainly in the North East of India which is a region that is particularly at risk of cross border human trafficking as 95% of the region is connected to an international border. In response to the particular geo-political factors Impulse NGO Network has developed the Meghalaya Model which works to create a network of stakeholders who coordinate anti-trafficking efforts.

This year I am very pleased to be inducted as an *Ashoka Fellow* for developing the Meghalaya Model, which currently call the 'Impulse Model'. Ashoka supports social-entrepreneurs around the globe who develop innovative solutions to social problems. This fellowship will help us scale up the model to a national level. Human trafficking must be addressed by strategies for prevention, policing and collaborating with the press. This year we have continued to address every level of this with our work, through initiatives such as:



Hasina Kharbhih
Team Leader

Establishing vigilance cells in various localities (Prevention)

These groups help to monitor migration in their areas. This empowers communities to help prevent child trafficking by providing a greater awareness of the issue and engaging in an active role in preventing unsafe migration.

Developing a framework for the standards of care during a trafficked survivor's rehabilitation (Protection)

In developing the capacity of our stakeholder network, we organised meetings on Minimum Standards of care and support for the victims of child trafficking with 605 participants that work in aftercare provision centres. These meetings resulted in agreements on the standard of care that all trafficked survivors will receive in homes within the INGON partnership network.

Writing a Handbook for the Law Enforcement Agency on Trafficking in Persons (Research and Documentation)

This training manual will help educate police officers. It presents a step by step approach to practical information and the legal background to counter human trafficking in North East India. It will further help to provide a more informed police force that will be able to effectively identify traffickers and make arrests, which will hopefully lead to increased prosecutions.

Education on HIV/AIDS (Prevention)

Our work on combating child trafficking has led us to understand the need for HIV/AIDS education. This year the *Hope Project* has continued to provide health information and support for hundreds of at risk individuals in the region.

ABOUT IMPULSE NGO NETWORK (INGON)

Vision statement

To initiate and develop a just and equitable social order, Impulse NGO Network (INGON) is committed to the goal of enabling individuals to live a life of dignity and respect.

Mission statement

INGON works toward ensuring equal human rights are provided for all, particularly women and children. This mission is two-fold: To provide direct provisions for those in need of care, protection, and empowerment; as well as sustainable livelihood options are available for those who need them. To create networks with the community, NGOs/CBOs, and government bodies to ensure that a rights-based approach is adopted by all.

Brief History

Impulse NGO Network was formed in 1993 as a non-profit organisation. We started with rural livelihood projects, in the form of providing alternative livelihood options, after the timber ban which deprived many locals of their traditional livelihood occupations. In 1996, the organisation was officially registered as Impulse Inc., to describe the original founders' attitude - 'impulsive, resistive, and eager-to-change-things'. Later, in 1999, the organisation re-registered under the Society's Registration Act XXI of 1860 as *Impulse NGO Network* after the founding members came together to restructure the organisation and decided to configure the organisation as a conduit for networking to bring about social reforms and economic development. It was at that time the team leader, Hasina Kharbhih, developed the *Impulse Model* to combat child trafficking in the state of Meghalaya. This was an attempt to improve child rights in North East India as a need-based intervention which was developed from the ground up.

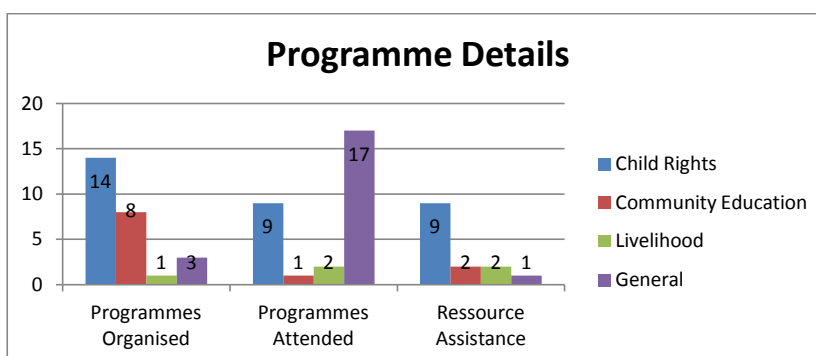
Thematic Areas

INGON has traditionally been involved in three major fields of activities which also fall under the ***Impulse Model*** pillars: Livelihood, Community Education and Child Rights. Even though we focused primarily on community education and child rights this year, we still continued to organize and participate in livelihood programs (see chart below).

- **Livelihood(Prevention):** Working with rural communities to guide them to a sustainable living has been one of INGON's longest running missions. By focusing on capacity building, design inputs, and market linkages, we have been able to bring local rural products to national and international markets. INGON applied the skills of villagers, and now a large number of them are entrepreneurs operating independently.
- **Community Education(Prevention and Protection):** The organization has always been active with young volunteers and youth interested in the social sector. A leadership and communication skills course for youth began in 1997. The courses helped participants build their social capacity as well as gave them a forum to discuss issues related to adolescent health, which led to an increasing interest in HIV/AIDS. In response to the immediate need, the Impulse Model crafted several programs to create awareness and education about HIV/AIDS. The programs launched by

INGON have built a core of educators who dispersed awareness throughout the region across 90 schools and over 18,000 students in a three year period. After this initial success, the program was inducted into the curriculum of the region's schools on a permanent basis by the state government.

- **Child Rights (Partnership, Prevention and Protection):** The Impulse Model's roots are in the fight for child rights and supporting other organizations that do the same. These efforts included fundraising, creating drug awareness programs and launching the Sunshine Drop-In Centre, a facility for street children in need of care and protection. Beginning in 2002, Impulse NGO Network began holding conferences and discussions on anti-trafficking measures. This included an international video conference, workshop and conferences on anti-trafficking laws and directives for the international, national, state, and local levels; it is at this stage that the Impulse Model further evolved. Through these initiatives, the need for a training manual on *Improving Inter-Agency Response and NGO Coordination to TIP (Trafficking in Persons) in NE India* was developed and supported by the U.S. Department of State through UNODC in strengthening the Impulse Model.



THE IMPULSE MODEL

Conceived by INGON's team leader, Hasina Kharbhih, the **Impulse Model** has been evolving since 1999. It began as a strategy of networking with other relevant agencies and has since grown to be a comprehensive method to address all issues related to human trafficking, with special reference to child trafficking; it is now implemented across the eight North Eastern states of India. The Impulse Model enables government and citizen groups to jointly implement the "**Five Ps**" or **Prevention, Protection, Press, Policing and Prosecution**, and the "**Three Rs**" or **Rescue, Repatriation and Rehabilitation**. This year, INGON has been primarily involved in the Prevention, Press and Policing pillars of the Impulse Model.

Till date, 35 cases were reported to **Impulse Case Info Centre** from the State of Meghalaya only. From 2001-2006, the organisation has rescued and repatriated 38 trafficked survivors, and 177 cases were received. Additionally, approximately 300 cases of possible trafficking cases/missing children were reported from Meghalaya and Assam.

The stakeholders include all institutions in society that are capable of intervening, including law enforcement agencies, media, the judiciary/government, NGOs, CBOs, and faith based organizations. The Impulse Model was verified for replication in South Asia in studies conducted by USAID, UNDP and the Government of India. Additionally, INGON has gained dozens of partners since the Impulse Model has been operating in eight North-eastern states of India. This close cooperation can be further enhanced by getting the corporate and business sectors involved and connected to the network. The Impulse Model's conception, development, launch and improvement is an example of INGON's credibility and capability to successfully launch long-term initiatives that will be adopted by their counterparts with enthusiasm.

INGON became a member of the state chapter of Campaign against Child Trafficking (CACT). Around the same time, it also became the ATSEC Convenor (see below). CACT in India is part of the International Campaign against Child Trafficking (ICaCT) and adopts the following strategies to combat child trafficking: public awareness; training, sensitisation, and capacity-building; advocacy for policy and legal reform; fact finding, rescue, and rehabilitation; legal action; and building and strengthening the campaign.



As a member of CACT, INGON organised two programmes at the state-level (in Meghalaya) for government officials and law enforcement. In both programmes, detailed discussions, case study presentations and film screenings were held on the issue of human trafficking in general and child trafficking in particular.

- A one-day *Sensitization Workshop for NGOs and Government Officials on Human Trafficking* was organised on 15th December, 2006 at Jowai, Jaintia Hills District. 39 participants attended the event, including NGOs and government officials. The new campaign posters and pamphlets were released during the workshop (see below).

- Another 98 participants (both NGOs and Government Representatives) attended a similar sensitization workshop on human trafficking organised on 20th December, 2006 at Nongpoh, Ri Bhoi District.
- The major outcome of these workshops was the possible partnership of NGO-Government collaboration in combating child trafficking.

Impulse Case Info Center

The Impulse Case Info Centre (ICIC)- developed from the Impulse Model- has continued to deliver services to the survivors of human trafficking. ICIC is a systemic networking mechanism to tackle human trafficking in North East India; creating a common platform for various stakeholders to fight against human trafficking. The stakeholders are law enforcement agencies, partner organizations, government departments, rehabilitation centers, judiciary and the media. ICIC's documents maintain and updates the case files of victims of human trafficking. Information is collected and systemically documented on the victim's disappearance, their rescue, rehabilitation, repatriation and re-integration. In the process, ICIC strives to create a reliable data-base of information.

Centralizing information in one source helps in better communication between stakeholders. Therefore, ICIC acts as a network system of anti-trafficking organizations; it provides statistics for reporting and research. Furthermore, the case information collected can be used in the prosecution of traffickers and also in the prevention of re-trafficking of girls and children.

Impulse Case Info Centre Cases 2006-2007
Cases Reported- 13
Victims Rescued- 18
Cases Closed- 12
Victim Repatriation- 4
Victim Rehabilitation- 1
Victim Re-Compensation- 1
Victim Re-Education- 1

Cross Border Anti-Trafficking Initiative in North-East India

The aim of this initiative was to enhance awareness amongst people of the North East on the issue of human trafficking so as to prevent and curb this form of organized crime while empowering them to take appropriate action.

This initiative also included setting up of *vigilance committees* who would work in close collaboration with rural institution members to monitor unsafe and illegal migration as well as maintain records for the prevention of human trafficking. In total, four vigilance committees were established with 63 members across three provinces.

Additionally, IN-GON is developing a Partner Tool Kit that outlines the expectations set out by the Impulse Model to improve the capacity of our partner organisations. Under its Protection pillar, IN-GON organised seven advocacy meetings for 605 participants to discuss the UN's Minimum Standards of care and support for victims of human trafficking among other forms of violence which included regional victim/witness protection protocols and also obtained feedback on the Tool Kit. A major achievement of these meetings was the signing of MOUs which enclosed commitments on working together to ensure that a standard of care would

be maintained and that cross-border repatriations would be dealt with expeditiously and without complications.

Next year, this Prevention effort will continue with a vehicle campaign to raise awareness about human trafficking and organize more capacity building events for stakeholders, including improving the capacity of government departments and the border forces under the Policing pillar.

On 12 December 2006, INGON with CACT organised an event in Shillong to celebrate 'Global Day against Child Trafficking', in which 21 persons participated.

Prevention

Under our Research Documentation and Publication areas of work, the CACT National Secretariat supported the Impulse Model in publishing Information, Education and Communication (IEC) materials in the form of posters, handbills and brochures in various languages.

Type of IEC Material	Theme of IEC	Language	Printed
a. Campaign Sheet	CACT Campaign	English	1
b. Handbills	CACT	Khasi	1000
c. Brochure	CACT	English	1000
		Khasi	1000
d. Poster	<i>Children Are Priceless</i>	English	1000

Childline

Under the Impulse Model, INGON's work- as the nodal organisation for Childline Shillong- included intense networking and advocacy, documentation and other related activities that involved organising and attending various important programmes and activities related to children. Also during this year, INGON organized 14 programmes that ranged from community and school awareness, a poster and sticker campaign for CHILDLINE, a parents meeting to celebrations of CHILDLINE Shillong Foundation Day, Children's Day and Christmas; 3327 people participated in these programmes. This also gave us the opportunity to continue educating people about Childline.

INGON represented as an ATSEC Convenor

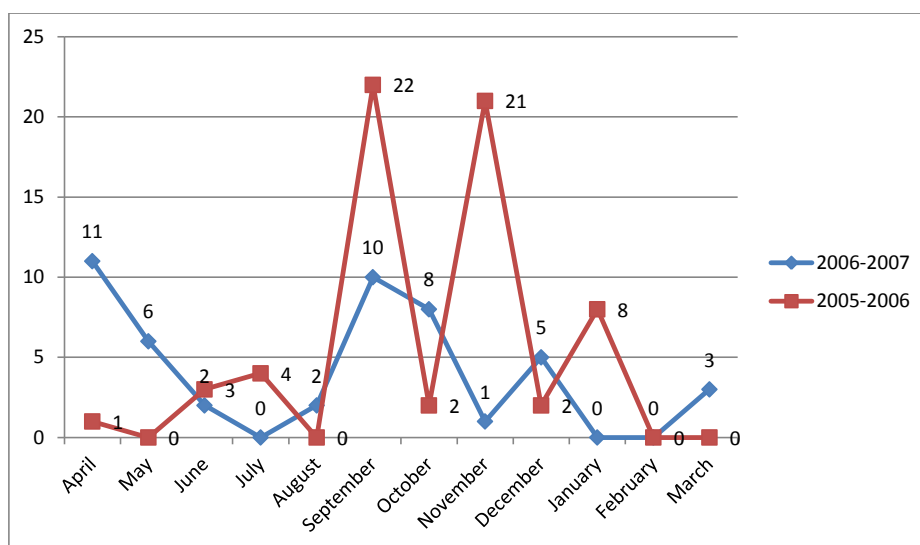
Action against Trafficking & Sexual Exploitation of Children (ATSEC) is a network of NGOs working for the prevention of human trafficking. After INGON attended ATSEC's *National Consultation on Trafficking and Sexual Exploitation of Children*, we subsequently became ATSEC's Meghalaya and North East Convenor in July 2001.

One of our board members from INGON, **A.G. Kharbhih**, was nominated to participate in the **Certificate Program in Evaluation Course** hosted by ATSEC India in 2006 and was designated as an **ATSEC Evaluation Resource Person** to help INGON and other ATSEC member organisations in the area in planning and carrying out evaluations of the impact of anti-trafficking initiatives.

Press

As part of the Cross Border Anti-Trafficking Initiative, INGON continued to partner with the media to bring the issue to a larger public. This year, 48 articles were published in newspapers from all the North-Eastern States in India. Last year (2005-2006), the number of articles produced amounted to 63, so there has been a slight decrease this year.

Newspaper Clippings on Human Trafficking Issues and the Work of Impulse NGO Network on this issue (2006-2007)



Additional Training Programmes on Child Rights (Protection & Policing)

Under the Protection pillar of the Impulse Model, INGON organised four consultations at the state and regional levels in Assam, Sikkim and Mizoram. These consultations were attended by 316 participants and covered topics such as the minimum standards of care and support for victims of human trafficking, victim and witness protection protocols, a right-based anti-trafficking programme amongst others.

INGON also delivered five training programmes (each one lasting from one to three days) for law enforcement authorities in combating human trafficking and sexual exploitation of women and children. These were attended by over 250 participants. Another similar training programme on the same issue targeting Border Security Forces was attended by 53 participants. Additionally, a three-day training workshop was organised in Barapani (Meghalaya) to present a good practice model handbook on combating human trafficking, with a special focus on child trafficking and commercial sexual exploitation of children.

Comment [ST1]: Please mention the date of when these consultations were held.

Resource Assistance

INGON's team leader and project manager provided information as resource persons at nine national conferences, colloquiums, seminars and workshops organized by different stakeholders. Topics ranged from trafficking of women and children to legal and social responses towards rehabilitation of the survivors of trafficking and HIV/AIDS and the need for legal reforms, etc.

Program Attendance

All INGON staff attended nine programs, including national consultations, state coordinators' regional consultative meetings, training and other workshops; also organized the Global Day Against Child Trafficking and other events on the topic of child trafficking and sexual exploitation.

ACHIEVEMENTS AND RESULTS FOR 2006-2007

This year, community education on HIV/AIDS has continued to form an important aspect of our work within the community. The *Hope Project* (initiated in 2004) has entered Phase IV and is further used as a variety of interventions to reach the public on the issues of sexual health. Moreover, in order to promote human rights issues the Impulse Model has developed a *Course on Human Rights* offered at St Edmunds College. Our work has also expanded to include media training on HIV/AIDS to help promote sensitive handling of the issue in the press.

HOPE PROJECT

This financial year, the *Jingkyrmen Project*, meaning the *Hope Project in english*, continued to operate creating community awareness on HIV/AIDS. Focus group meetings are a safe environment for people to ask questions about sexual health and this year we have consistently organized meetings every month that have interested 10-43 participants.

In the next financial year, INGON's management of this project will be transferred to a CBO as per our agreement with MACS (Meghalaya AIDS Control Society). The CBO team will be formed by peer educators, who provide HIV/AIDS education and counselling services to female sex workers by developing trusting relationships with them.

Light on... The Jingkyrmen Project !	
ACHIEVEMENTS: 1. Created 51 condom outlets in 13 localities. 2. 15 to 20 clients left sex work with aid of Project Jingkyrmen. 3. Average condoms distributed per month are 39,394. 4. No participants complained of being uncomfortable with the presentations due to the awareness shared since the last three years. 5. Conducted a training workshop on positive living for uniformed personnel attended by 51 participants. 6. Training of peer educators in empowering communities for primary	INNOVATION: ❖ As a part of a support program for PLWHA, Project Jingkyrmen assisted HIV positive people to apply for financial support from MACS. Since February 2007, small HIV networks met twice a month to support each other. ❖ In collaborating with local schools and MACS, we have organized follow-up activities and street plays on the prevention and awareness of HIV AIDs. ❖ A mobile health clinic that is active eight times a month.

St Edmunds College Human Rights Course

In an effort to encourage an understanding of human rights issues as part of the holistic framework to address child rights, INGON developed a course on human rights in collaboration with St Edmunds College in Shillong. This year, the college ran a pilot programme for the human rights course. The course was led by the INGON team who participated as guest lecturers on child rights, domestic abuse, human trafficking and HIV/AIDS. There were 74 students who attended the three months course and 82.4 % received passing grades. The course was so successful that it will run with official government approval from next year.

Training and Consultation

April 27-29, 2006: INGON implemented a commonwealth initiative in Meghalaya by organising a training workshop on HIV/AIDS and positive living for uniformed personnel. The workshop trained 51 trainers who will be able to deliver community awareness education on such issues in the future.

A national media consultation on human trafficking, HIV/AIDS and drug trafficking was organised in Guwahati (Assam) from 24th to 27th October, 2006 and was attended by 60 media personnel.

A one day training workshop on *HIV/AIDS and Law* was organized in Shillong on 6th March 2007 with a resource person from Human Rights Law Network. This workshop was attended by 28 participants from different organizations and CBOs. The main issues discussed were HIV/AIDS, Law, Human Rights and Trafficking.

International World AIDS Day (Policing and Prevention)

On 1 December, 2006 INGON organised various programmes to commemorate International World AIDS Day. One of them was organised in collaboration with Kripa Foundation. These events included an awareness programme for 97 police trainees from the Police Training School of Shillong, a film screening for 291 participants from the North Eastern Police Academy in Barapani and street plays at various venues in Shillong. In all of these programmes pamphlets and red ribbons were distributed to participants and by-standers.

Resource Assistance

- ❖ Information on HIV AIDS was provided at the Annual Training Camp in the Army School of Shillong (21st May 2006).
- ❖ Legal advocacy on HIV/AIDS, Human Rights and Law was rendered to at the Police Headquarters Conference Hall, in Sikkim (18th November 2006).

Program Attended

Participated in the *Judicial Colloquium for Development of Policies and Programs for the North East Region*; mandating social justice and equality for survivors of trafficking and HIV/AIDS (10-11 March 2007).

Case Study: Leaving Commercial Sex Work and Starting a Livelihood Business with Funding through the Jingkyrmen Project (Prevention and Protection)

About one and half years ago, Dolma* was granted a micro credit loan to open up her own vegetable and fruit shop. Since then, her life has changed dramatically. After nine years of engaging in commercial sex work due to poverty, Dolma is happy to have other financial opportunities that still allow her to support her family.

When Dolma was about nine years old, both of her parents passed away. She moved in with relatives but was no longer able to attend school. She was forced to start working. By the age of nineteen, Dolma was married. Her first husband was an abusive alcoholic and died about five years into their marriage.

She then married her second husband, who was also an abusive alcoholic. He pressured Dolma into sex work to support the family and his drinking habit. With seven children, Dolma was desperate to provide for them. "Sometimes I ate with my children when I had money. Other times I had to go hungry," she says.

Dolma describes her past relationships with her clients as very amicable, although they sometimes refused the use of condoms because clients did not want to buy them. After *Project Jingkyrmen* started providing free condoms to Dolma, condom use became more consistent with her clients.

Dolma's second husband would regularly physically and emotionally abuse her and her children leaving deep scars. During her first two marriages, Dolma lost five of her seven children. Four died from sickness, likely to have been caused from malnutrition and lack of adequate health services. The fifth child could not stand his father's abuse and eventually left home to live on the streets; he died when a fellow street child stabbed him to death. Dolma could not escape so easily with so many children to care for, but the violent death of her son was a turning point in her life and a new determination to change set in.

Emotionally distraught from her son's death, Dolma left her second husband and sought a new beginning. She remarried two years ago and describes the relationship as "very loving".

Her third husband sold clothes but it was not enough to provide for the whole family. Dolma decided to secretly re-enter commercial sex work. However, her involvement in sex work created problems in her relationship. Her clients would sometimes look for her at her house and this aroused much suspicion and jealousy in her third husband.

Dolma came to now about INGON through peer educators who were working in the community creating public awareness. Wishing to no longer hurt her husband and to leave her "dirty" profession, Dolma set out to acquire seed money from INGON to start her own business. She feels that her vegetable shop gets good, stable business. Both of her daughters now attend school. They are not aware of her previous involvement in sex work, and Dolma intends for them to complete their education and get good jobs.

Dolma knows that *Project Jingkyrmen* helped change her life. She is empowered to run her own business and respects herself to demand a healthy, abuse-free relationship. She wishes

* Not the real name of the survivor.

that all female sex workers (FSWs) would be encouraged to leave commercial sex work.

Research and Publications

One of the issues preventing more prosecution of traffickers has been the lack of training received by law enforcement officers so INGON has been compiling a training manual to be distributed in law enforcement training.

Handbook for Law Enforcement on Trafficking in Persons 2006

Created by INGON and North Eastern Police Academy (NEPA)

Supported by the UNODC

This handbook was created to offer basic training to law enforcement personnel to help them combat human trafficking in their jobs. It aims to create knowledge and understanding among law enforcement, cultivate a victim-friendly attitude, train law enforcement in skills and techniques, and link and develop skilled persons from multi-disciplinary professions. In 2006, a planning workshop to formulate and design the handbook was held and multiple drafts of the handbook were created and circulated to various stakeholders, organisations, and agencies for editing and revising. It includes input and expertise from nodal officers of anti-trafficking in the eight North East states, a core technical team, NGOs, lawyers, academia, and the United Nations. It also includes feedback from the Director General of Police from North Eastern States Bureau of Police Research and the Development Ministry of Home Affairs (BPRD) for the Government of India. The final draft was published in September 2007. 10,000 copies of this *Handbook For Law Enforcement on Trafficking in Persons* were distributed to the eight North-Eastern states.

In 2007, INGON participated in the data collection for a study on *Girls and Women in Prostitution in India* conducted by Dr. K.K. Mukherjee and Dr. (Mrs.) Sutapa Mukherjee of Delhi University. The report listed INGON as the only NGO working with sex workers in the state of Meghalaya.

Newsletters

During this financial year, INGON also produced two newsletters- one for Winter 2006 (Volume II) and the other for Winter 2007 (Volume III). These newsletters were designed for private circulation only, as part of internal communication. The Volume II newsletter focused mainly on HIV/AIDS issues and the work of the organisation towards preventing it. While the Volume III newsletter focused on child rights and protection, and particularly the work done by INGON as the Childline nodal organisation; also provided statistics, case studies and interviews. 1000 copies of each volume were printed and circulated to NGOs, departments of the State and Central Government, media, UN agencies and other international organizations.

AWARDS AND MEDIA COVERAGE

ASHOKA Fellow

ASHOKA Innovators for the Public recognizes and supports social entrepreneurs who have innovative solutions to social problems and who thus have the potential to bring about change in society. In 2006, INGON's founder and team leader, Hasina Kharbhih, was selected as an ASHOKA Fellow from India for developing the Impulse Model. She was awarded a three-year fellowship which she used to further build and circulate the model at regional, national, and international levels.

East-West Center

The East-West Center is a national education institution established by the United States Congress and incorporated by the State of Hawaii. It is a centre for cultural and technical interchange between the east and the west. The centre holds the annual Changing Faces Women's Leadership Programs for Women's Political Empowerment in Asia, the Pacific and the United States to bring together women from the U.S. and the Asia-Pacific regions who have the potential to effect change in their communities and to explore critical issues surrounding women's leadership. In 2006, INGON's founder and team leader, Hasina Kharbhih, was selected and awarded with a Fulbright Scholarship to participate in this program.

UNODC Plaque

In May 2006, the United Nations Office on Drugs and Crime (UNODC) formally recognized INGON's contributions in anti-trafficking initiatives. UNODC's Executive Director, Antonio Maria Costa, honoured the organisation with a plaque titled- *"With appreciation of your enduring contribution in the field of anti human trafficking."* This recognition by UNODC, who has also provided funding to some of INGON's anti-trafficking programmes, was an acknowledgement and an encouragement from a global organisation and the international community.

Media Response on Community Education (Press)

Media is a powerful tool in protecting human rights. INGON has media partners in all eight states of North East India. Through the Impulse Media Center, a total of 15 articles were published. These articles dealt largely on the issue of HIV/AIDS and were presented in newspapers and magazines along with the organization's views with statistics. The Meghalaya Guardian had the highest coverage followed by the Shillong Times.

SUPPORTERS AND STAFF

Networking Partners:

NGO's

- ❖ ATSEC
- ❖ CACT
- ❖ Save The Children India
- ❖ International Justice Mission
- ❖ STOP India
- ❖ Shakti Vahini
- ❖ Sanlaap/ Prajwala
- ❖ SLARTC
- ❖ US Consulate Kolkata
- ❖ Prerana
- ❖ Childline India
- ❖ St Edmund's college
- ❖ Delhi University

State Government

Central Government

- North Eastern Police Academy (NEPA)

Border Security Forces

State Partners

District Partners

- ❖ Mihmyntdu Community Social Welfare, Jowai, Meghalaya
- ❖ Nongpoh Area Women's Welfare Association (NAWWA), Ri Bhoi, Meghalaya
- ❖ Ri Bhoi Area Welfare Association

Supporters/Donors

- ❖ CACT – National Secretariat (supported by BMZ/Terre des Hommes Germany)
- ❖ Shillong Water Supply & Sanitation Environmental Project (AUS-AID)
- ❖ UNIFEM
- ❖ MACS
- ❖ UNODC
- ❖ Ministry Of Women & Child Development

Internships and Volunteering in Impulse NGO Network

INGON has always encouraged volunteering. The organization believes that through volunteering, young people will have learning opportunities and find this rewarding to contribute to the organization's work to help the community. These internships and volunteering opportunities are designed to meet the needs of the organization and learning goals of the volunteers. INGON matches meaningful work experience, trusting the volunteers and giving them different kind of assignments and opportunities to develop professionally.

IMPULSE NGO Network (INGON) TEAM MEMBERS

SL.NO	NAME	DESIGNATION
1	Hasina Kharbhih	Team Leader
2	Rosanna Lyngdoh	Project Manager
3	Romeo Myrchiang	Project Manager
4	A.G. "Bahrit" Kharbhih	Finance Manager(Consultant Expert)
5	Debotosh Purkayastha	Finance Assistant
6	Shima Modak	City Coordinator
7	Geeta Pradhan	Field Programme Officer
8	Dr. J.N.Shullai	Doctor
9	Phrang Kupar Ryntathiang	Field Programme Officer
10	Ela Sangma	Office Assistant
11	Jokodis Marak	Office Driver
12	Alice Potter	Programme Manager cum Resource Assistant
13	Ms Padma Rana	Peer Educator
14	Syrpailin Kharbyngar	Peer Educator
15	Dr Soma Bhowmick, Ph.D.	Program Manager Documentation
16	Biswajit Barua	Legal Support
17	E. Chen	Administration Manager

Volunteers/Interns

SL.NO	NAME	INSTITUTION
1	Padma Rana	
2	LunminlaHasking	St Edmund's College, Shillong
3	Mathew Mawhanah	St Edmund's College, Shillong
4	Nzwakhmieng	St Edmund's College, Shillong
5	Theilung	St Edmund's College, Shillong
6	ThangmunlunKhongsai	St Edmund's College, Shillong
7	Mekinthrian	St Edmund's College, Shillong
8	Gangmei	St Edmund's College, Shillong
9	Anil Kumar Rong	St Edmund's College, Shillong
10	David Tlangkunda	St Edmund's College, Shillong
11	Hitesh Gacart	St Edmund's College, Shillong
12	Lilian Zella	St Edmund's College, Shillong
13	F. Lalremruata	St Edmund's College, Shillong

Comment [ST2]: Institution details for this person is missing.

14	Rungharan	St Edmund's College, Shillong
15	Munesha L. Shira	Tata Institute of Social Science, Mumbai
16	Andrena Caroline Nongkynrih	Alva's School of Social Work, Moodbidri
17	Roshni Chetri	Commits, Bangalore
18	Mehroon Nesa	Commits, Bangalore

List of Board Members of Impulse NGO Network

Sl.No	Name and Address and contact	Board Position	Occupation	Year of Induction as Member
1	Hasina Kharbhih Riatsamthiah,Block 4 Shillong-793001 Mobile: 91-9436101108 Email: hkharbhih@rediffmail.com / hkharbhih@gmail.com	Chair of Board	Social Entrepreneur	SinceInception
2	Rosanna Lyngdoh c/o: Mrs. P.Lyngdoh Block IV, Near Presbyterian Church Lumkshaid,LowerMawprem Shillong-793002 Mobile No-91-8014629928 Email: rosanna2@rediffmail.com	Director	Social Worker	1999
3	Mr. Michael Mairom C/o: C. Thabab Block 3 B MawlaiNongkwar Shillong-793017	Director	ElectricalEngineer	1999
4	Mr. Jesson S. Kenneth Navajeevan, Gandhi Basti Guwahati- 781003 Mobile No-91-9435402938 Email: namjeson@rediffmail.com	Director	Social Worker	1999
5	Mr. Kusumbar Choudhury P.O. Sidli District: Chirang Assam-783373 Mobile: 91-9854365159 Email: kusumbar@gmail.com	Director	Government Servant	2006
6	Mr. A. G. Kharbhih Block 4, Riatsamthiah Shillong-793001 Mobile No:91-936337125	Director	Government Servant	SinceInception

	Email: bah_25@rediffmail.com			
7	Sr. Judith Shadap C/o WISE St.Mary's Convent Laitumkhrach,,Shillong Shillong -793003 Mobile No: 91-9436733557 Email: judith8@rediffmail.com	Director	Social Worker	1999

FINANCIAL REPORT EXTRACT

Statements of Financial Position of Impulse NGO Network With Effect From 1st April 2006 to 31st March 2007		
<u>Sources of Funds</u>		Amount (in Rupees)
FundAccount		244265.54
General Account		27540.00
Livelihood Support		72650.00
Community Education -HIV/AIDS		2004016.00
Child Rights-Anti-Trafficking Initiative		1830458.00
Research& Documentation		76351.00
Contributions&Donations		178958.00
Interest on Investments (F/D & S/B A/cs)		16,785.71
SundryCreditors		40000.00
LoanfromMembers&Others		797370.48
Grand Total		5,288,394.73
<u>STATEMENT OF ACTIVITIES</u>		
Livelihood Support:		
Program Expenses	47738.00	
Administration	<u>15912.00</u>	
		Total Spent : 63650.00
CommunityEducation(HIV/AIDS) :		
Program Expenses	298299.00	
Administration	<u>198866.00</u>	
		Total Spent: 497165.00
Child Rights-Anti-Trafficking Initiative:		
Program Expenses	1100209.10	
Administration	<u>366736.00</u>	
		Total Spent: 1466945.10
Research& Documentation:		
Program Expenses	46852.00	
Administration	<u>15617.00</u>	
		Total Spent : 62469.00
Impulse NGO Expenses:		
Program Expenses	395390.34	
Administration	<u>14070.00</u>	

		Total Spent: 409460.34
Depreciation :		3485.00
FixedAssets :		1159764.00
CurrentAssets:		
Cash in Hand :		136,411.03
Cash at Bank :		1078703.98
Loan&Advances :		100000.00
Investments:		300000.00
Interest on O/D Loan:		10341.28
		Grand Total : 5,288,394.73

R.Pal and Company
Ranadhir Pal
Chartered Accountant
Membership Number-54234



Impulse NGO Network
Near Horse Shoe Building, Lower Lauchmiere
Shillong- 793 001, Meghalaya, India
Phone No-91-364-2503140
Email: ingon@rediffmail.com
Website: <http://www.impulseasia.org>
 :/ImpulseNGONetwork
 : @ImpulseNGO

